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# Nonstandard Educational Careers and Inequality

Moritz Mendel<sup>1</sup>

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<sup>1</sup>University of Bonn, Email: [moritz.mendel@uni-bonn.de](mailto:moritz.mendel@uni-bonn.de)

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Individuals from low-income backgrounds perform worse than their higher-income peers in school. If individuals from low-income backgrounds enter university, they are more likely to do so after dropping out of high school or finishing vocational training. I refer to trajectories that involve vocational training or high school dropout before entering university as alternative paths to university. This paper asks whether alternative paths to university promote social mobility. To reach this goal, I specify a dynamic model of education that follows individuals from low-income backgrounds in the Netherlands during adolescence and early adulthood. The model shows that despite initial achievement gaps, many individuals from low-income backgrounds have high returns from finishing a bachelor's degree later. They face substantial dropout risk, however, when entering higher education. Alternative paths to university substantially increase university graduation rates and wages among individuals from low-income backgrounds. The main explanation for this result is that many individuals from low-income backgrounds face substantial uncertainty when deciding about their future education at sixteen. Imposing flexibility between different educational careers consequently improves outcomes significantly.

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## 1. Introduction

Children from lower-income backgrounds perform worse than their higher-income peers in school (OECD, 2019). This achievement gap persists in future educational careers and has a lasting impact on future outcomes of individuals from low-income households. Individuals from low-income backgrounds are more likely to drop out of high school to work or pursue vocational training. Later in life, many individuals from low-income backgrounds enter higher education despite earlier achievement gaps. However, they are more likely to do so after finishing vocational training or dropping out of high school. Prior literature has treated nonacademic degrees or high school dropouts as terminal states and abstracted from alternative routes to higher education, even though individuals from low-income backgrounds are particularly likely to choose them.

Alternative paths to university may be particularly important for individuals from low-income backgrounds as they provide a route to higher education for individuals who lack the grades or interest to commit to university early in life. On the other hand, promoting alternative paths to university may have adverse consequences, as leaving academic education for some years may negatively affect success at university. This paper asks whether alternative paths to university can mitigate the impact of early achievement gaps across socioeconomic status. I use a structural model and a recent reform to student income subsidies to understand how individuals from low-income backgrounds decide about enrollment in different education options and how these choices shape their final education and future wages. I then use these insights to evaluate whether alternative paths to university promote social mobility. Furthermore, I predict how education policies, such as the organization of vocational training or income subsidies during higher education, affect individuals from low-income backgrounds when alternative paths to university are available.

Alternative paths to university are present in many settings but vary by country's education system. In many European countries, individuals are separated into different school types based on achievement, which I will refer to as tracking in this analysis. Individuals from low-income backgrounds are particularly likely to attend vocational schools, which are shorter than other school types and prepare individuals for vocational training (OECD, 2020). Most countries offer pathways to university for individuals who graduate from vocational

training. In the United States, where all students are kept together until high school graduation, individuals from low-income backgrounds are likelier to drop out of secondary schooling (OECD, 2012). After dropping out of high school, individuals can obtain a GED certification and enter university (see, e.g., Maralani, 2011).

I begin by documenting two stylized facts about education in the Netherlands. First, most individuals from low-income backgrounds are enrolled in vocational school, consistent with achievement gaps across socioeconomic status in school. Secondly, university graduates from low-income backgrounds are twice as likely to have entered university after completing vocational training. Motivated by this observation, I analyze the educational careers of graduates of vocational schools in the Netherlands.

I first introduce a dynamic discrete choice model in the spirit of Keane and Wolpin (1997) that follows graduates of vocational school<sup>1</sup>. Individuals are sixteen when they graduate from vocational school. After graduating from vocational school, individuals can enroll in different vocational training programs or enter high school. Whether individuals can enter high school depends on their grades and the vocational school they graduate from, as high schools have their own rules for admitting graduates of vocational school. Individuals can enter applied university<sup>2</sup> after graduating from high school or a higher vocational program. Finishing a higher vocational program takes longer than high school and contains no explicit preparation for higher education. Individuals who pursue the vocational path to university are thus older and potentially less prepared when they enter applied university.

I leverage data on schooling careers, enrollment, and wage outcomes to estimate key model parameters. One challenge in identifying the model is endogenous selection into different schooling careers. If individuals select education programs based on unobserved characteristics affecting wages and graduation probabilities, model predictions will be flawed. I exploit the fact that the transition from vocational school to high school is more difficult from some vocational schools than from others. Individuals who enter high school from a vocational school where transition is more challenging have a higher unobserved propensity to enter high school as they incur higher costs on average. The extent to which their outcomes differ from individuals who entered high school from a school where transition is easier iden-

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<sup>1</sup> In particular, I focus on graduates of the technical branch of vocational school (VMBO-T) in this application.

<sup>2</sup> The Netherlands has two types of higher education institutions: academic and applied universities.

tifies how selection on unobserved characteristics drives observed patterns. My approach is robust to selection into different vocational schools as I allow the distribution of unobserved characteristics to differ across schools.

Having estimated the model, I first summarize the estimated parameters and discuss their policy implications. The estimated parameters show that lifetime earnings returns to applied university differ substantially across the population. Some people receive negative returns to receiving an applied university degree since increased earnings later in life are insufficient to offset earnings losses associated with attending applied university earlier. More than 50% of the population, however, receive a significantly higher lifetime income if they hold an applied university degree. Dropout risk is the most important factor generating inequality in outcomes across individuals with different characteristics in the model. Particularly, individuals with low grades face substantial dropout risk at applied university.

Next, I simulate an alternative model where I remove the option to enter applied university after finishing vocational training. I compare the alternative model to the current policy environment to understand how alternative paths to university affect individuals from low-income backgrounds. Removing the option to enter applied university after finishing vocational training significantly reduces university graduation rates and wages of individuals from low-income backgrounds. The main explanation for this effect is that many individuals from low-income backgrounds face substantial uncertainty when deciding between vocational programs and high school at sixteen. Allowing them to reconsider their initial choice later in life improves outcomes significantly.

The results of the structural model yield two crucial insights. Allowing individuals to pursue vocational training at age sixteen instead of continuing high school improves outcomes for individuals who face considerable dropout risk and have only modest returns to applied university. At the same time, it diverts some individuals who would have high returns from higher education but do not yet know they want to study at sixteen. Providing flexibility between different education options allows one to reap the benefits of providing different options while keeping the losses due to wrong choices under uncertainty at a young age limited.

In the final part of the paper, I investigate the effect of income subsidies in the presence of achievement gaps and different paths to university. I use the model and a recent reform to student income subsidies in the Netherlands.

The Dutch government pays income subsidies to students to increase the accessibility of higher education. A reform in 2015 has abolished privileges for individuals who moved out of their parental home while studying and has completely removed grants for higher-income individuals. Individuals from low-income backgrounds who would have studied and stayed at their parental home before the reform was introduced are unaffected and can thus be used as a control group. I use machine learning techniques to identify the control group and run a difference in difference specification with the results. I find that the reform decreased applied university enrollment among graduates of vocational training by four percent. Degree completion also decreased but much less strongly, which implies that compliers had a relatively large dropout risk on average. The reform's substantial effect shows that vocational training graduates are particularly sensitive to the costs of higher education. This may be caused by the fact that graduates of vocational training are older and from lower-income backgrounds than graduates of high school. Policymakers should explicitly consider alternative paths to university when designing income subsidies in higher education.

The model predicts a smaller decline in enrollment. This is because the treated group differs from the broad population and because the model includes no consumption component and no risk aversion. If I simulate an alternative model with a similar effect on enrollment as the reform has, the model reproduces the characteristics of reform compliers. While the model cannot precisely reproduce the reform, it gets the selection right, which increases confidence in the other policy simulations.

I contribute to different branches of the literature. First, I contribute to a literature investigating education choices under uncertainty and limited information. [Bhuller et al. \(2022\)](#), [Lee et al. \(2015\)](#), [Trachter \(2015\)](#), [Stange \(2012\)](#) and [Heckman et al. \(2018\)](#) derive ex-ante and ex-post returns to education using dynamic discrete choice models. They find that uncertainty creates a rift between ex-ante and ex-post returns that is important to consider when evaluating actual choices. [Stinebrickner and Stinebrickner \(2012\)](#), [Proctor \(2022\)](#) and [Arcidiacono et al. \(2016\)](#) emphasize the role of learning about own ability. They find that uncertainty about one's ability drives common phenomena such as dropout or re-enrollment. [Wiswall and Zafar \(2015\)](#), [Attanasio and Kaufmann \(2017\)](#) and [Ehrmantraut et al. \(2020\)](#) document uncertainty about returns to higher education. [Zhu \(2021\)](#) estimates a dynamic model of education choices where individuals decide between community colleges and regular colleges and eval-

uates how free community college would promote social mobility. He finds that reducing the tuition in community colleges and regular colleges would be more effective in promoting social mobility than free community college. In contrast to earlier models, my model explicitly accounts for nonacademic education and alternative routes to university. This allows me to show that alternative paths to university promote social mobility and to predict how the effect of education policy changes when alternative paths to university are available.

The second branch I contribute to is a growing literature investigating returns to various education programs different from academic universities and high schools. [Hanushek et al. \(2017\)](#), [Birkelund and van de Werfhorst \(2022\)](#), [Bertrand et al. \(2021\)](#) and [Silliman and Virtanen \(2022\)](#) analyze returns to vocational training against different fixed alternatives. [Matthewes and Ventura \(2022\)](#) consider returns to vocational training against the next best alternative and find that returns vary by the second-best option individuals have. [Dustmann et al. \(2017\)](#) analyze the effects of early track choice in Germany and find that flexibility in the education system limits the impact of choosing a lower track early in life. [Adda and Dustmann \(2023\)](#) analyze how vocational training shapes future wage growth relative to not holding a post-secondary degree. They find that workers with vocational training accumulate cognitive-abstract skills faster which has important consequences for their future job tasks and wages. [Eckardt \(2019\)](#) investigates the consequences of uncertainty in vocational program choice and derives returns to combinations of vocational training programs and occupations. [Belfield and Bailey \(2017\)](#) survey the literature on returns to community colleges in the US. [Mountjoy \(2022\)](#) analyzes returns to community colleges against different next-best alternatives and finds that returns depend on whether the alternative is a regular college or no tertiary education degree. [Heckman et al. \(2011\)](#) survey prior work documenting returns to GED certificates in the US. They generally find that the GED is associated with lower wage returns than high school degrees. I extend this literature in two ways. I estimate a fully structural model, which requires more assumptions but sheds light on the mechanisms driving choices and outcomes. This allows me to document how returns to vocational training differ across the population and how the expected returns to vocational training relative to university depend on academic risk and ex-post wage returns. Furthermore, I consider further education choices after individuals have completed vocational training. My analysis highlights how the returns to vocational training depend on further educational careers of vocational graduates.

Another literature I speak to seeks to identify the effect of income subsidies and scholarships on university enrollment and graduation of low-income individuals (see, e.g., [Kane, 2006](#), [Deming and Dynarski, 2010](#) for summaries). [Castleman and Long \(2016\)](#) analyze the effect of need-based financial aid in Florida on enrollment and graduation. They find that access to financial aid increases both enrollment and university graduation. [Cohodes and Goodman \(2014\)](#) document diversion effects of subsidy schemes that only subsidize studying certain institutions. I expand this literature in two ways. First, I consider a particularly policy-relevant population consisting of low-income individuals who are older on average compared to regular university entrants. Secondly, I analyze a subsidy scheme that explicitly subsidizes individuals who move out of their parental home. My results show that many low-income individuals face a double burden at university. They have a lower capacity to stay at home since they are older on average and receive fewer parental transfers since they are poorer on average. Particularly in the presence of rising housing costs, it is thus essential to consider how housing may inhibit college entry for low-income individuals.

The rest of the paper is organized as follows. Section 2 provides stylized facts and institutional details about the Dutch education system. Section 3 introduces a dynamic model of education choices. Section 4 discusses the main model results. Section 5 contains the analysis of the income subsidy reform. Finally, I conclude in Section 6.

## **2. Setting and Stylized Facts**

In this section, I explain relevant features of the Dutch education system, show stylized facts motivating the subsequent analysis, and summarize all the options that graduates of vocational school have.

### **2.1. Tracking in the Netherlands**

The Dutch education system separates individuals at age twelve based on grades and teacher evaluations and sends them to different secondary schools. Each school sets a different focus and prepares for a different post-secondary education. The vocational schooling track (VMBO) receives individuals with the lowest assessed academic potential, takes three years, and prepares students for vocational training. This paper will refer to the vocational school-



ing track as vocational school. Vocational training prepares individuals for particular occupations and takes two to five years. The mid-level track (HAVO) prepares individuals for applied university and takes five years. Higher education in the Netherlands differentiates between applied universities, which are more practical and academic universities. A bachelor's degree at an applied university takes four years. The academic track (VWO) prepares individuals for academic university and takes six years. A bachelor's degree at an applied university takes three years. I will refer to the mid-level track as high school in this application as graduates of vocational school are very unlikely to ever enroll in the academic track. I will describe different career options for graduates of vocational school in section 2.4. I will abstract from academic university and master programs in this context as most of the graduates of vocational school never enroll in either.

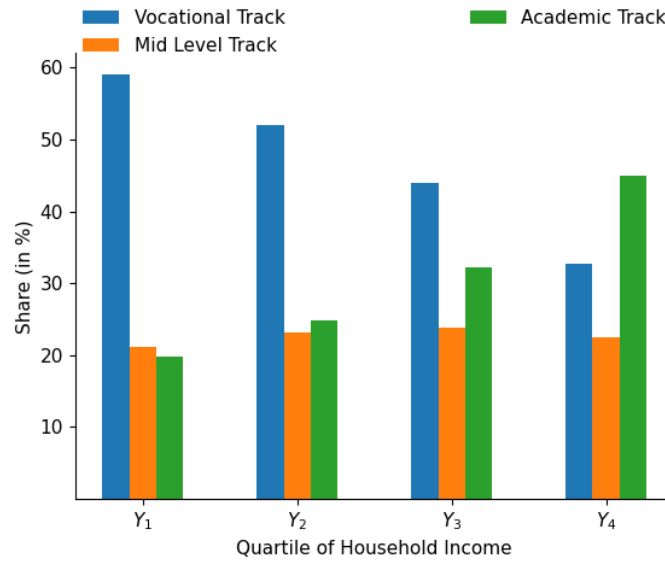
## 2.2. Data

I use Dutch administrative records to follow graduates of vocational schools. I combine information on educational careers, grades, the economic situation of their parents, school characteristics, place of residence, and future labor market outcomes. I use the constructed data to obtain characteristics of an individual's school and the immediate neighborhood in which an individual lives. I will focus on graduates of vocational school and their future outcomes for the structural model. The reform evaluation will focus on graduates of vocational training who are mostly between 18 and 23.

## 2.3. Stylized facts

**Individuals from low-income backgrounds are most likely to be in the vocational track:** Figure 1 summarizes the gradient in track choice after primary school. Individuals from low-income backgrounds are most likely to be selected for vocational school. Track assignment is decided by teacher evaluations and a centralized test individuals take at the end of primary school. Grade differences at the end of primary school can explain a substantial part of the differences in track choice. [Zumbuehl et al. \(2022\)](#) show that individuals from low-income backgrounds, however, receive lower track recommendations even after controlling for grades and cognitive skills. The misallocation is thus potentially worse among individuals from low-

Figure 1: Track assignment by parental income



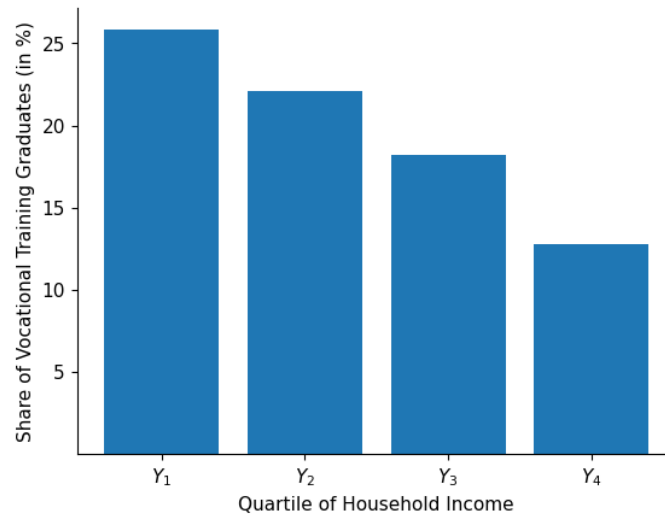
**Note:** This figure shows track assignment by quartile of parental household income. The vocational track includes all branches of VMBO. The figure is based on the dataset described in 2.2 and contains data from 2008-2010.

income backgrounds than among their higher-income peers.

**Alternative paths to higher education are more common among individuals from low-income backgrounds:** I now consider all individuals who at least hold an applied university degree. Figure 2 shows the proportion of university graduates that have completed vocational training before. Conditional on reaching a tertiary degree, individuals from low socioeconomic backgrounds are twice as likely to have entered higher education after vocational training. Entering university after finishing vocational training is a well-established career in the Netherlands that is particularly important for individuals from low-income backgrounds. Graduates of vocational education are older and have received less academic education when they consider entering university.

**The wage gap between vocational and academic schooling increases over the life cycle:** Wage gaps between individuals with bachelor's degrees from applied universities and those without university degrees are growing quickly. Figure 3 shows median wages for individuals with applied university degrees and those without university degrees between the ages of thirty and forty. The wage gap is modest at age thirty but grows quickly after that. Understanding how much of these differences are driven by selection and actual returns to applied

Figure 2: Fraction of university graduates who finished vocational training



**Note:** This figure shows the fraction of university graduates who have completed vocational training before entering university. University graduates include everyone with at least an applied university bachelor's degree. Individuals with an academic university bachelor's degree or any master's degree are also included. Note that these proportions are not synchronized with Figure 1, where I show individuals enrolled in different schooling tracks. This figure shows how many individuals graduated from vocational training and went to university afterward. Vocational training comes after vocational school, and some vocational school graduates also choose to enroll in high school, as I explain in section 2.4. The figure is based on the dataset described in 2.2 and contains data from 2008-2010.

university degrees is important. Increasing applied university graduation among individuals from low-income backgrounds would contribute to decreasing persistent income inequality if substantial returns remain after accounting for selection.

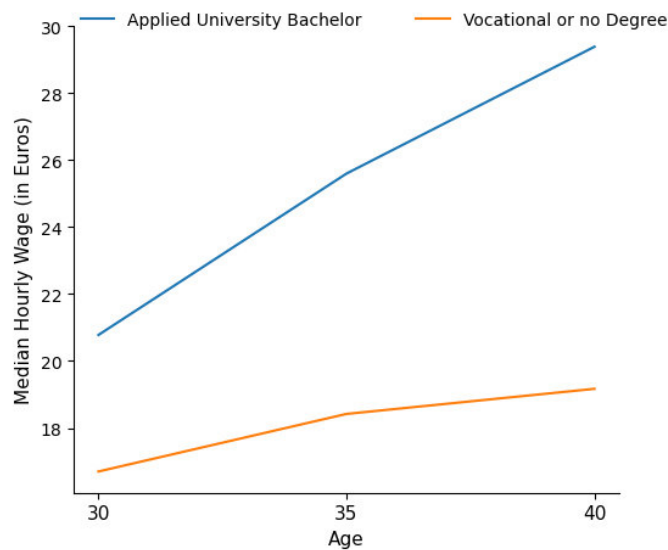
## 2.4. Pathways to university

Having demonstrated that individuals from low-income backgrounds are most likely to be in vocational school, I now present all possible future pathways for graduates of vocational school. From now on, I focus on graduates of the technical branch of vocational school<sup>3</sup>. I focus on this branch because it is the largest and because graduates of this branch have the widest choice options. Hence, there is more variation in choices among technical graduates, allowing me to explore the effect of different educational options. The effect of policy on the other branches is likely similar to that of policy at the bottom of the grade distribution in the technical branch, as the technical branch receives individuals with the highest grades. Figure 4 illustrates pathways that vocational graduates can pursue after graduation. After grad-

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<sup>3</sup> Vocational school is split into four different branches. The technical branch receives the students with the highest assessed academic ability within the branch.

Figure 3: Wage inequality over time

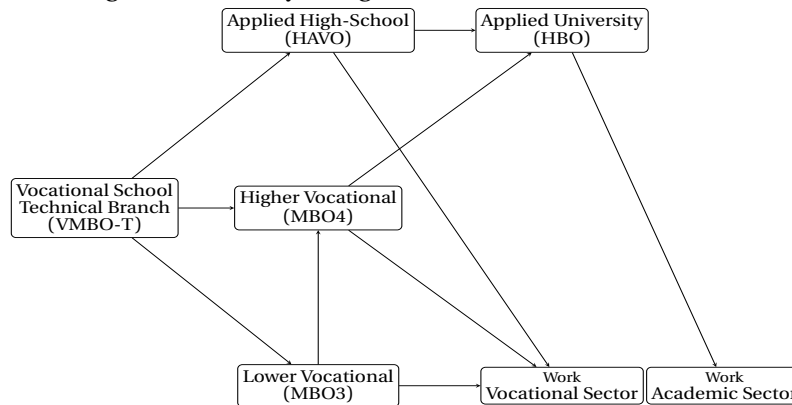


**Note:** This figure shows the evolution of average hourly wages for individuals with and without applied university degrees. I only include individuals who work full-time. The applied university category only includes individuals with bachelor's degrees. The data is obtained from a cross section of hourly wages in 2019.

uation, individuals can enroll in different vocational programs or switch up to the schooling track that prepares for applied university, which I refer to as high school for simplicity. Once individuals graduate from high school or a higher vocational program, they can enter university. If they hold a lower vocational degree, they can pursue a higher vocational degree to enter university in the third period. Individuals can leave education and work at each point in the decision tree, which is terminal in this context. Naturally, Figure 4 includes some simplifications. In particular, I leave out possibilities that are negligible empirically. While lower vocational programs contain options beyond MBO3, most graduates of the technical branch choose the latter. There are also different options to receive a high school degree, but none of the alternative options plays an important role. Individuals could switch to an academic high school (VWO) after finishing high school (HAVO), and they could change to an academic university during their studies at an applied university. I abstract from both of these options as they are chosen infrequently. Finally, individuals can enroll in a master's degree after finishing applied university. I also abstract from this choice and treat individuals with applied university master's and bachelor's degrees equally.

**School types:** The transition to high school is not organized centrally. High Schools have em-

Figure 4: Pathways for graduates of vocational school



**Note:** This figure summarizes educational careers individuals can pursue after graduating from a vocational school.

employed their own rules for admitting students from vocational school (Van Esch and J., 2010). The number of individuals that transfer to high school from a particular vocational school thus varies by the specific rules that high schools in the area use and by the amount of assistance that the school offers students for their transition to high school.

### 3. A Model of Further Education

I now introduce a structural model of education. I will first explain the model, then show how to solve the model, and finally, I show how to identify and estimate the model.

#### 3.1. Sample and decision tree

The model is based on the summary of pathways introduced in Figure 4 last section. Individuals can first choose between higher and lower vocational training and high school. After that, they can enter university after high school or after graduating from higher vocational training. Vocational training takes longer and contains less preparation for university. The sample of individuals the model is estimated with consists of all graduates of the technical branch of vocational school, as described in the last section. I focus on the years 2008-2010 as there is insufficient information for individuals who graduated before and because there are no long-term outcomes for individuals who graduated after that. Individuals with very uncommon careers and individuals with missing spells are excluded. Moreover, I abstract from part-time work and only use full-time work spells to estimate wage processes.

### 3.2. Model organization and decision period

Contrary to prior dynamic discrete choice models of education, individuals do not make a new decision each year. I chose this alternative way of specifying the model to reduce the computational complexity. After individuals enroll in a particular education program, they stick with this decision for a potentially stochastic number of years until they either graduate or fail to do so. A spell denotes the years an individual spends in a particular education due to their prior decision. Once the current spell is over, they make a new decision based on their current state. I thus distinguish between periods and decision periods in the model. A period  $t \in \{0, 1, 2, 3, \dots, 13\}$  denotes the number of years that have passed since the onset of the model. A decision period  $\tau \in \{0, 1, \dots\}$  represents the number of choices that the individual has already taken. Using decision periods allows me to substantially reduce the number of states because I do not have to include experiences for each choice in the state space.

### 3.3. States and fixed heterogeneity

Each individual is characterized by fixed characteristics and dynamic states. Fixed characteristics include observable ability  $G$ , latent type  $\theta$ , parental income  $Y$ , and school type  $U$ . Observable ability  $G$  denotes the quartile of vocational school grades.  $Y$  denotes the quartile of parental household income. School Type  $U$  denotes the type of transit policy in the individual's school. This variable captures that transitioning to high school after graduating from vocational school is easier from some vocational schools than others. I identify school types by grouping school fixed effects from a regression of vocational schools and individual characteristics on high school attendance. Latent type  $\theta$  is a latent factor that captures dependence between choices and outcomes not accounted for by observed characteristics. All fixed characteristics are assigned at the beginning of the model. The joint distribution of  $Y$ ,  $U$ , and  $G$  is assigned exogenously as observed in the data. The distribution of  $\theta$  depends on all the other fixed states and is estimated with all other parameters. Dynamic states include age  $A$ , current level of schooling  $E$ , and lagged choice  $d_{\tau-1}$ . One state is a tuple that consists of all fixed characteristics and dynamic states as described in Equation 1. Individuals start the model at age 16.

$$s_{\tau} = (A_{\tau}, E_{\tau}, C^{\tau-1}, G, \theta, Y, U) \quad (1)$$

### 3.4. Choices and timing

Let  $d_\tau$  denote an individual's choice at decision period  $\tau$ . At each decision period, an individual makes a choice. Afterward, the individual stays with that choice for a potentially stochastic number of periods. After the spell is over, the individual takes the next decision.

$C(s_\tau)$  maps a state into a set of admissible choices. This function is consistent with the decision tree above. An individual who has, for example, just finished a higher vocational program can either enroll in university or leave education and work. Moreover, individuals are not allowed to enroll in the same program repeatedly. This is why the lagged choice is part of the state space. Individuals decide between academic schooling, higher vocational training, and lower vocational training in the first stage. After that, the set of choices depends on their state.

If individuals enroll in a particular schooling program, they are not guaranteed to finish it. Schooling programs are associated with varying levels of dropout risk and uncertain length. Depending on their choice and the realization of academic risk, they will transit to a new stage. The stochastic function  $T(s_\tau, d_{i,\tau})$  maps a state and a choice into a state at the end of the current spell.

Taking a decision thus has the following consequences. First, the transition function realizes and determines the state that an individual will end up in. Function  $N(s_\tau, s_{\tau+1})$  determines all the states in between the state of departure and the state of arrival and  $n(s_\tau, s_{\tau+1})$  is the number of states between  $s_\tau$  and  $s_{\tau+1}$ . After that, the individual receives utility for each state and makes a new decision in the arrival state, corresponding to the next decision period. Suppose the transition function, for example, determines that an individual enrolled in a higher vocational program will graduate within four years. In that case, the individual will receive utility for these four years and make a new decision after she graduates from the vocational program.

If an individual leaves education and starts working, the choice is terminal. Individuals receive the discounted lifetime income associated with their characteristics and final education.

### 3.5. Transitions and uncertainty

Individuals face two types of uncertainty in education: they can potentially dropout and not graduate from a particular education program, or they can graduate but with a delay.

Equation 2 shows the specification of dropout risk.  $P(E_{\tau+1} = d_\tau)$  is the probability that an individual successfully graduates from the education program she enrolled in. The equations' coefficients are model objects estimated jointly with all other parameters.

$$\text{Logit}(P(E_{\tau+1} = d_\tau))(G, \theta, Y) = \beta_{0,d}^R + \xi_{1,d}^R G + \xi_{2,d}^R \theta + \xi_{3,d}^R Y \quad (2)$$

Let  $\min_d$  be the minimum years required to finish a degree. If an individual  $i$  completes a degree successfully, she faces a poisson process that determines the duration of her degree:

$$T_d^{E_{\tau+1}=d_\tau}(G, \theta, Y) \sim \text{Poisson}(\min_d, \beta_{0,d}^D + \xi_{1,d}^D G + \xi_{1,d}^D \theta + \xi_{3,d}^D Y). \quad (3)$$

If the individual drops out, she will still spend a stochastic number of periods in the education program. The length is determined by:

$$T_d^{E_{\tau+1} \neq d_\tau} \sim \text{Poisson}(\min_d, \beta_0). \quad (4)$$

The exact parametrization differs between the programs and can be found in the appendix. Agents additionally face taste shocks  $v_{i,\tau}(d)$  to their utility. Taste shocks are modeled as an extreme value type one distribution. They are independent and identically distributed across all individuals and all choices.

### 3.6. Wages and nonpecuniary preferences

Wages are modeled as two separate equations for individuals with higher education diplomas and individuals without. Once students enter the labor market, they receive income for the rest of their life. I assume that everyone works full-time after they leave school. Let  $k_t$  be work experience at time  $t$  and let  $E^C$  be an individual's combination of degrees. Log wages for the vocational sector are specified in equation 5. Log wages in the vocational sector depend on experience, age, parental income, ability, type, highest degree completed, and highest degree



completed interacted with experience.

$$w_v(E, A_t, k_{t,v}, G, \theta, Y) = \beta_{0,v}^W + \beta_{1,v}^W E + \beta_{2,v}^W k_{t,v} + \beta_{3,v}^W k_{t,v}^2 + \beta_{4,v}^W A_t + \beta_{5,v}^W k_{t,v} E + \xi_{1,v}^W G + \xi_{2,v}^W \theta + \xi_{3,v}^W Y + \epsilon_{v,t} \quad (5)$$

Log wages in the academic sector are modeled separately in equation 6. I use a different specification for academic wages to allow for a flexible form of the applied university wage premium. They depend on experience, age, parental income, ability, type, and educational career.

$$w_a(E^C, A_t, k_{t,v}, G, \theta, Y) = \beta_{0,a}^W + \beta_{1,a}^W E^C + \beta_{2,a}^W k_t + \beta_{3,a}^W k_t^2 + \beta_{3,a}^W A_t + \xi_{1,a}^W G + \xi_{2,a}^W \theta + \xi_{3,a}^W Y + \epsilon_{a,t} \quad (6)$$

Similar to [Keane and Wolpin \(1997\)](#), every choice is associated with nonpecuniary utility that is measured on the same scale as wages. I allow nonpecuniary returns  $F(s, d_t)$  to depend on parental income, type, and dynamic characteristics such as experience or age. Observed grades are only part of nonpecuniary rewards for high school, where higher grades may be associated with lower transition costs. Additionally, I include transition costs to high school  $T(U)$  to capture differences in transitions across school types. Equation 7 shows the utility associated with taking a decision  $d$  in state  $s$ . All education choices only have a nonpecuniary component, and transition costs are only incurred during the first year of high school. The coefficients of wage equations, nonpecuniary returns to choices, and transition costs are all model objects that are estimated.

$$U_d(s) = F_d(s) + e^{w_d(s)} + T \quad (7)$$

Equation 8 denotes the discounted lifetime utility from working if an agent reaches a terminal state. The term  $\beta$  is the discount factor fixed to 0.95 in the model.

$$\sum_{t \in \{s, \dots, T\}} \beta^t U^w(s) \quad (8)$$

### 3.7. The agent's problem and solution algorithm

Expected utility is the weighted average over all possible paths a decision could lead to. One needs to sum over all states that could be reached from a particular state choice combination. Let  $R(s_\tau, d_{i_\tau})$  be the range of potential outcomes one can reach from state  $s_\tau$  and decision  $d_{i_\tau}$  and let  $P_{s_\tau, d_{i_\tau}}(s_{\tau+1})$  be a probability distribution over the range of outcomes. Equation 9 shows the optimization problem of an individual in the model at state  $s_\tau$ .

$$\max_{d \in C(s_\tau)} \sum_{s_{\tau+1} \in R(s_\tau, d)} P_{s_\tau, d}(s_{\tau+1}) \sum_{s \in N(s_\tau, s_{\tau+1})} (\beta^{n(s_\tau, s)} U(s)) + \beta^t V(s_{\tau+1}) + v_{i, \tau}(d) \quad (9)$$

I solve the model by backward induction. Let  $V(s)$  be the expected continuation value from reaching state  $s$ , let  $V(s, d)$  be the expected continuation value from choosing  $d$  in state  $s$ , and let  $V(s, d, \hat{s})$  be the expected continuation value of choosing  $d$  in state  $s$  and reaching  $\hat{s}$ . To find this model, I proceed as follows. I start with the highest age at which agents can make decisions in the model. I then follow the following steps for each age that I iterate backward through:

1. Collect all possible state choice combinations  $(s, d)$  of age  $t$
2. For all terminal state choice combinations, assign the continuation value

$$C(s, d) = \sum_{t \in \{s, \dots, T\}} \beta^t U^w(s)$$

3. For all non-terminal combinations:

- a) Collect all reachable states  $\hat{s} \in R(s, d)$  and their probability  $P_{s, d}(\hat{s})$
- b) Collect the expected continuation value from reaching  $\hat{s}$ :  $V(\hat{s})$
- c) Now combine the expected continuation value with the flow utility on the path from  $s$  to  $\hat{s}$ :

$$V(s, d, \hat{s}) = \sum_{\tilde{s} \in N(s, \hat{s})} \beta^{n(s, \tilde{s})} U(\tilde{s}, d) + \beta^{n(s, \hat{s})} V(\hat{s})$$

- d) Get the continuation value of  $(s, d)$  by taking the expected value over  $\hat{s}$ :

$$V(s, d) = \sum_{\hat{s} \in R(s, d)} P_{s, d}(\hat{s}) V(s, d, \hat{s})$$

4. Now get  $V(s)$  by getting the expected value of the maximum of  $V(s, d)$ :  $V(s) = E[\max\{V(s, d)\}] = \sigma \log(\sum_d e^{\frac{V(s,d)}{\sigma}})$  where  $\sigma$  is the scale of the extreme value taste shocks.

### 3.8. Estimation and identification

**Estimation:** I use indirect inference to estimate 117 parameters  $\hat{\theta}$ . Equation 10 shows the criterion function. I select the parametrization that minimizes the weighted squared distance between the specified set of moments computed on the observed  $M_D$  and the simulated data  $M_S(\theta)$ . I weigh the statistics with a diagonal matrix  $W$  that contains the variances of the observed moments (Altonji and Segal, 1996). I use a package for the estimation of scientific models by Gabler (2022) for the optimization of the criterion function<sup>4</sup>.

$$\hat{\theta} = \arg \min_{\theta \in \Theta} (M_D - M_S(\theta))W^{-1}(M_D - M_S(\theta))' \quad (10)$$

**Identification:** Table 1 provides an overview of all 335 statistics used in the model estimation. The enrollment percentage for a particular program indicates how many people have been enrolled in that respective program. Enrollment percentages are included for each quartile of parental income, each quartile of grades in vocational school, and each combination of school type and vocational school grade quartile. The final degree combination indicates all degrees an individual receives before starting work. If a person first graduates from a vocational program and then graduates from an applied university, her degree will be higher vocational & bachelor. Final degree combinations are included for the same subsets as enrollment percentages. Furthermore, I include the last schooling age for all grade and income quartiles. The last schooling age is when an individual is done with education and starts to work. Since I do not allow re-enrollment, there is always one age where individuals leave education. In practice, I allow individuals to take a gap of one year between spells, which will be part of the degree duration. Wage quartiles over time are wage quartiles for individuals with and without an applied university degree at ages 30, 35, and 40.

Finally, I match the coefficients of three separate wage equations. Let  $T^u$  denote the years someone needs to finish applied university. Let  $\gamma$  be year fixed effects. Equation 21 is esti-

<sup>4</sup> I use a global version of the BOBYQA algorithm within the package(Powell et al., 2009).

mated on a panel that includes all full-time individuals who left school without a bachelor's degree from the third period onward. Equation 22 is estimated on a panel that includes all full-time individuals who left school with a bachelor's degree from the sixth period onward. Both equations capture how wages depend on observable states featured in the model. Both include work experience  $k_t$ , grades  $G$ , and parental income  $Y$ . Equation 21 additionally includes the non-university degree of an individual and an interaction between the non-academic degree and work experience. This is either a higher vocational degree (MBO4), a lower vocational degree (MBO3), a high school degree (HAVO), or no degree after vocational school (VMBO-T). Equation 22 additionally includes a fixed effect for all non-university degrees individuals have completed before entering university. Furthermore, it includes the years an individual took to finish her bachelor's degree. Both of these equations suffer from selection bias. Since the model explicitly models the selection process, they are still helpful for identifying wage components.

$$W_{v,t} = \alpha_{v,0} + \alpha_{v,1}E + \alpha_{v,2}k_t + \alpha_{v,3}k_t^2 + \alpha_{v,4}k_tE + \delta_{v,0}G + \delta_{v,1}Y + \gamma + \omega_{v,t} \quad (11)$$

$$W_{a,t} = \alpha_0 + \alpha_1E^C + \alpha_2T^u + \alpha_{v,2}k_t + \alpha_{v,3}k_t^2 + \delta_{v,0}G + \delta_{a,1}Y + \gamma + \omega_{a,t} \quad (12)$$

Equation 23 is estimated on a cross-section of all full-time individuals in period thirteen. This equation only contains school type as an independent variable. This equation only adds information about the unconditional dependence of school types.

$$W_h = \alpha_{h,0} + \alpha_{h,0}U + \omega_h \quad (13)$$

The set of statistics is chosen to identify all components of the model. While the moments are used jointly, I will provide some heuristic arguments of how each category of moments aids identification. Coefficients of wage equations and wage quartiles pin down components of the wage equation. The discrepancy between enrollment and graduation in each program identifies academic risk. The distribution of final schooling ages pins down the distribution of degree duration. Non-pecuniary returns to work and education programs are pinned down by residual variation in choices across characteristics that wage returns can not explain. The distribution of taste shocks is pinned down by variation in choices, holding all characteristics

Table 1: Summary of moments used in the estimation

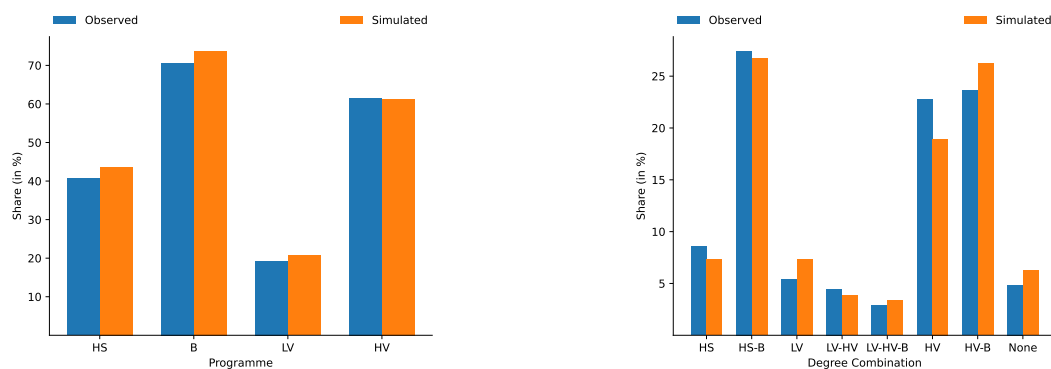
Type of Moment	Number
I. Percentage enrolled in each program by income, grade & school type $\times$ grade	80
II. Degree combination by income, grade, school type $\times$ grade	160
III. Last schooling age by income, grade	24
IV. Wage quartiles over time	18
V. Coefficients of wage equations	53

**Note:** This table summarizes all 335 moments used to estimate the model. The left column indicates a particular category of statistics, and the right column indicates the number of moments the respective category has. Grades always refer to grades at the end of vocational school.

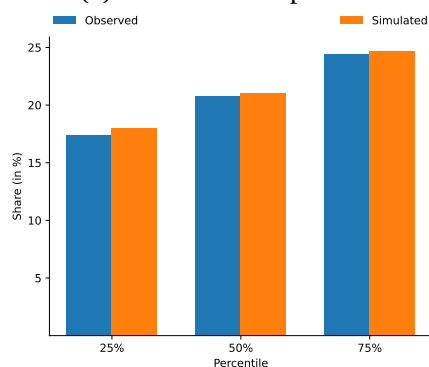
fixed. Transition costs to high school by school type are identified by differences in choices and outcomes of individuals who chose not to enroll in high school. Latent types are identified in two ways. First, they are identified by all moments jointly as they introduce persistence in choices over time, which minimizes residual heterogeneity. Secondly, the differences in transition costs across schools lead to differences in the joint distribution of unobserved characteristics and choices across schools. This is because individuals who enter high school from a vocational school where transition is more challenging have a higher unobserved propensity to enter high school as they incur higher costs on average. The degree to which outcomes differ across schools holding observed characteristics and the degree of selection fixed helps to identify latent types. The approach is robust to selection into vocational schools as I allow the distribution of the latent type to differ across school types. Selection and differences in rules across schools imply different observed patterns. If differences in rules across school types cause differences in transitions to high school, individuals who do not transfer to high school should be different across school types. Individuals in schools with high transition costs should be more likely to enter university after vocational training, as this path to university is less costly. Thus, I can pin down how much of the differences in observed patterns across schools are due to selection and how much is due to differences in rules.

## 4. Results

I now present the empirical findings of the structural model. First, I present the model fit of the simulated moments, and then I discuss estimated parameters and their implication for

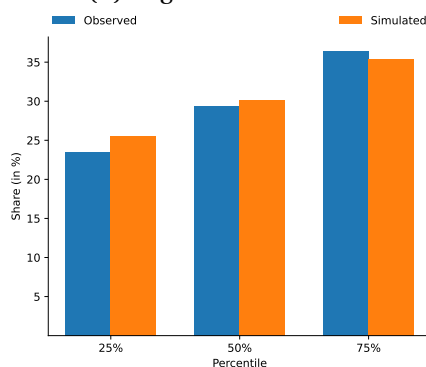


(a) Enrollment Proportion



(c) Wage Quantiles Bachelor's Degree Holder Age 30

(b) Degree Combination



(d) Wage Quantiles Bachelor's Degree Holder Age 40

Figure 5: Summary of model fit

*Note:* This figure summarizes the model fit. The figures compare observed moments based on the dataset described in 2.2 and simulated moments from a model with the estimated parameters. The blue bars show the observed moments, and the orange bars show simulated moments. The x-axis labels for the figures in the first row correspond to education programs specified in Figure 4. Labels in the second figure represent paths through the decision tree specified in Figure 4. HS-B, for example, indicates that an individual graduates from high school first and from an applied university after that. The figures in the second row depict wage percentiles for individuals who hold a bachelor's degree at age thirty and forty. In particular, they show the 25th, 50th, and 75th percentile of wages among all individuals who work full-time and hold an applied university bachelor's degree.

education policy. After that, I simulate three explicit policies and discuss the resulting predictions.

#### 4.1. Estimation and model fit

Figure 5 briefly summarizes the model fit. A more detailed summary can be found in Section A.5 in the appendix. The first two panels show the fit of enrollment proportions and degree combinations for individuals with high grades. Both sets of simulated moments are closely aligned with their observed counterparts. The third and fourth panels show wage quartiles for individuals with an applied university degree at ages thirty and forty. The model

slightly underestimates wage quartiles at age 30. The components of the wage equation are not rich enough to accurately reproduce every feature of the wage distribution. The estimated model, however, provides a good approximation as most statistics are closely aligned.

## 4.2. Mechanisms

Estimated parameters contain information about the distribution of wage returns to applied university and the distribution of dropout risk at applied university. A detailed list of parameter estimates and standard errors can be found in the appendix in Section A.4.

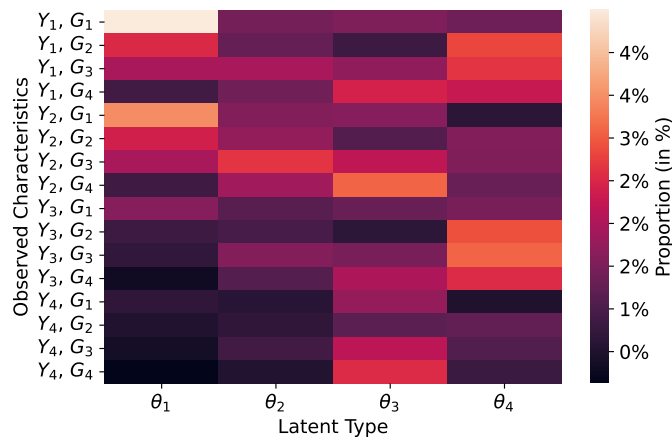
**Distribution of observed and unobserved characteristics:** Individuals are characterized by parental income, ability and a latent type. The joint distribution of parental income and ability is observed in the data. The distribution of latent types conditional on parental income and ability is estimated along with the other model parameters. Figure 6 shows the joint distribution of fixed characteristics in the model. Consistent with achievement gaps across socioeconomic status there are substantially more individuals from low income households as compared to individuals from higher income households. Latent types are correlated with observed characteristics. Individuals in the lowest grade group are more likely to have type  $\theta_1$  whereas individuals in the highest grade group are more likely to have type  $\theta_3$ . Differences in outcomes across individuals with the same parental income, ability and latent type are only due to different realizations of random shocks and not systematic<sup>5</sup>. Wage returns conditional on all fixed characteristics are thus average returns to university for all individuals in the respective subgroup. I can thus assign an average wage return and an average dropout risk to each individual in the sample.

**Wage returns to applied university:** The model parameters show that wage returns to applied university are substantial. The most crucial difference between the wage process in the academic and vocational sector are returns to experience. Individuals with bachelor's degrees enjoy substantially larger returns to experience than those without. The college wage premium increases particularly strongly between the ages of thirty and forty. To understand how expected returns to university are distributed, I calculate the average difference in

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<sup>5</sup> The model features school type as an additional fixed characteristic but since it only affects the utility associated with choices in the first period it does not directly affect life time outcomes.

Figure 6: Distribution of fixed characteristics in the model

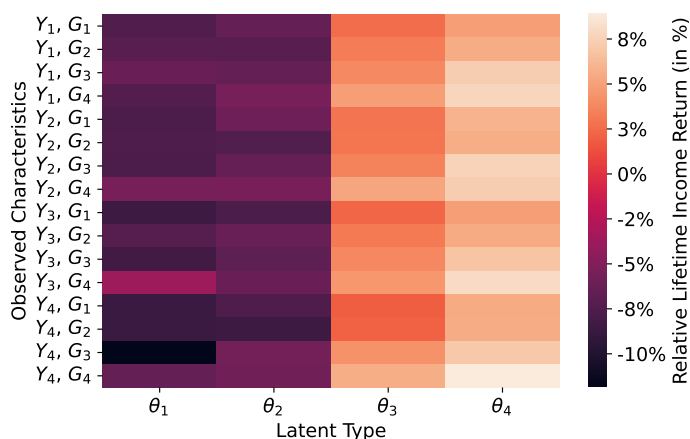


**Note:** This figure shows a heatmap visualizing the distribution of fixed characteristics in the model. The vertical axis represents one combination of grades and parental income each while the horizontal axis represents one latent type each. Both grades and parental income are exogenously given to the model. The distribution of the latent type given parental income and grades is estimated by the model.

discounted lifetime income between individuals with and without an applied university bachelor's degree for each combination of observed characteristics and latent type in the model. Figure 7 shows the distribution of discounted lifetime earnings returns to applied university by combinations of observed characteristics and latent type. Returns to applied university differ substantially across the population. While the first two latent types receive negative lifetime earnings returns to applied university the other two latent types receive positive ones. It is essential to note that individuals without applied university degrees enter the labor market earlier and thus have more years to earn income in the model. This explains why the return to applied university is significantly negative for some people. In fact, if we consider earnings at age 40 instead of discounted lifetime income, returns to holding an applied university degree are positive across the population (see Figure A.1). Returns to applied university do not substantially differ by parental income but by middle-school grades. It is important to point out that the model does not account for several job and university program characteristics such as subject, occupation, or part-time arrangements. The lack of these factors could potentially explain the large role of the latent type in determining discounted lifetime incomes across final schooling levels. The distribution of wage returns highlights that understanding the long-term effect of policy requires understanding what kind of individuals are shifted by particular policies. Increasing the number of individuals



Figure 7: Distribution of life-time earnings returns to applied university.



**Note:** This heatmap summarizes the distributions of returns to applied universities. The vertical axis represents one combination of grades and parental income, while the horizontal axis represents one latent type. The returns are expressed in Euros per hour worked. The returns are obtained by calculating the difference in discounted lifetime income of individuals with and without bachelor's degrees for each combination of observed characteristics and latent type. Observed characteristics are parental income and grades at the end of vocational school. School type is not included since it has no direct effect on wages. Discounted lifetime income differentials within a group of observed characteristics and latent type are average returns to applied university for all individuals in that group since wages don't systematically differ conditional on these variables. The value of the respective group is then assigned to each simulated individual to obtain a distribution.

from low-income backgrounds with an applied university degree thus narrows the income gap across socioeconomic backgrounds. Wages also differ by the non-academic degree an individual pursues. Quitting school after graduating from vocational school is associated with substantially lower wages than holding a high school or vocational degree. Graduates from a vocational program tend to earn more than those with a high school degree. Individuals may choose a vocational degree before they enter university as it is associated with a higher-paying outside option if they dropout of university. The gap is, however, small and declines over time.

**Dropout risk:** Heterogenous dropout risk across people is the most dominant factor generating heterogeneity in outcomes across individuals in the model. Considering that the model suggests that returns to applied university are substantial for many individuals, the relevant question is what factors inhibit applied university graduation among individuals without an applied bachelor's degree. Parameter estimates suggest that differences in dropout risk at applied university<sup>6</sup>, as opposed to differences in other unexplained preferences, are particularly

<sup>6</sup> The other education programs outlined in Figure 4 are also associated with dropout risk. I will focus on applied university in this section as it is the most relevant program for the long-run outcomes of vocational school graduates. See Section A.4 for dropout risk in other programs.

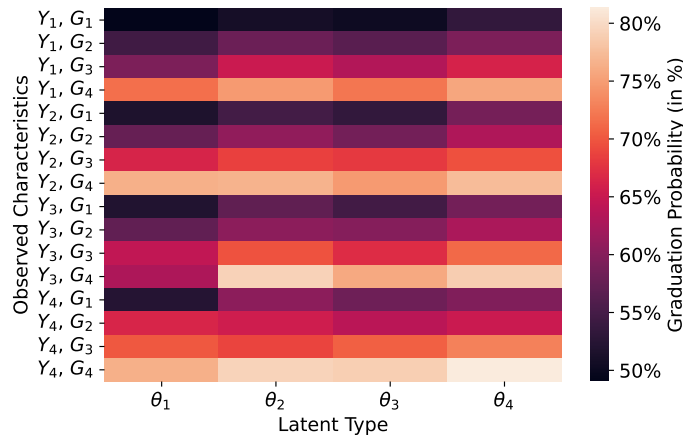
important.

To understand how dropout risk at applied university is distributed, I calculate the dropout rate at applied university for each combination of observed characteristics and latent type in the model. Figure 8 shows the distribution of dropout risk at applied university by combinations of observed characteristics and latent type. Individuals with lower observed grades face substantial dropout risk and only graduate from applied university with a probability of around fifty percent, while individuals in the highest grade group graduate with a probability of around 80%. The differences in dropout risk across grade groups are consistent with significant differences in observed dropout rates across grade quartiles. Large dropout probabilities for lower-grade individuals underline the importance of providing a good non-academic outside option.

In practice, it is relevant to understand what causes these dropout rates and to what extent individuals are aware of the high likelihood of not graduating. Other factors could drive this than failure to comply with grade requirements, such as individuals realizing that they are not interested in an applied university program or prefer a more practical occupation. Substantial dropout rates are not necessarily bad if enrolling in an applied university helps individuals decide whether an applied university suits them. The fact that many dropouts already leave applied university after one year implies that the adverse effect of dropouts may be limited for many individuals. It is beyond the model's scope to differentiate between the exact patterns driving dropout risk in this context. Still, it is an interesting question for future research to understand the underlying causes of ex-ante graduation risk.

The estimated parameters show that individuals who enter university from vocational education are slightly more likely to dropout than those who enter high school. Individuals are explicitly prepared for university during high school, while vocational programs usually set a different focus. The difference in dropout rates is, however, relatively small. This finding is remarkable since it shows that pursuing more practical education for some time does not significantly affect eventual success at an applied university. Unobserved factors also matter for dropout risk. Individuals with significant returns to applied universities also have a higher probability of passing applied universities. It is thus even more important to understand which individuals are shifted by a particular policy. If people with modest returns and significant risks are marginal for a specific reform, the effect on wages will be substantially

Figure 8: Distribution of graduation probability at applied university

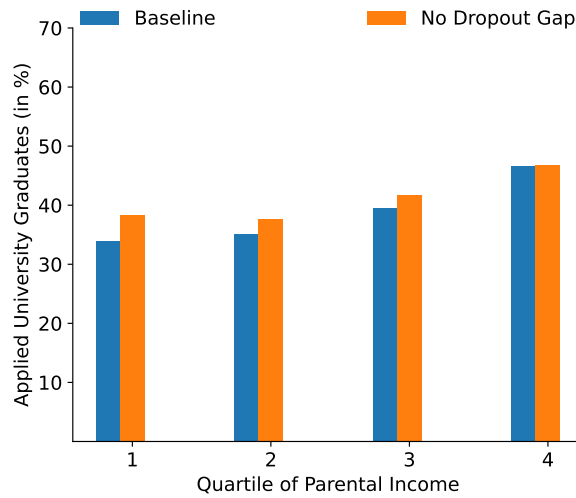


**Note:** This figure shows a heatmap visualizing the probability of graduation at applied university. The vertical axis represents one combination of grades and parental income, while the horizontal axis represents one latent type. This figure is obtained by calculating the number of applied university students who drop out for each combination of observed characteristics and latent type in the model. Observed characteristics are parental income and grades at the end of vocational school. School type is not included since it has no direct effect on wages. Observed dropout rates within a group of observed characteristics and latent type represent academic risk for all individuals in that group since academic risk does not systematically differ conditional on observed characteristics and latent type. The value of the respective group is then assigned to each simulated individual.

smaller.

**Dropout gap by parental income:** Parental income is associated with a larger dropout risk even after controlling for all previous factors. Particularly, individuals from the lowest income quartile are more likely to dropout of university, holding other factors fixed. Figure 9 shows how applied university graduation would change if the risk gap between students from different socioeconomic backgrounds were removed. The applied university graduation rate among individuals from low-income backgrounds would increase substantially. There could be several reasons for the estimated risk gap. Individuals from low-income backgrounds may have to work on the side or face more economic risk, making them more likely to dropout after receiving an initial shock. Another potential reason is that they have less information and have a more challenging time choosing a university subject that suits them. [Carrell and Kurlaender \(2023\)](#) show that faculty engagement can increase graduation rates of individuals from underrepresented groups. Understanding which factors are driving this gap and what measures can address the gradient in dropout risk is essential.

Figure 9: Gradient in dropout risk



**Note:** This figure shows how graduation rates would change if there were no dropout gaps by parental income. The blue bars show the estimated model's graduation rates for parental income quartiles. The orange bars show graduation rates in an alternative model without a dropout gap by parental income.

### 4.3. Counterfactuals

I use the estimated model to run several counterfactual policies. I estimate the impact of changing tracking policies, removing the vocational path to university, and modifying program characteristics.

**Transition costs:** Many individuals do not have the option to enroll in high school after vocational school as transition costs are substantial. I change two aspects of the model to understand how a more flexible tracking system would shift outcomes. I abolish school types and simulate a world where every school is part of the class of the most liberal schools. Secondly, I decrease costs for individuals with lower grades since these individuals are facing more barriers to transit to high school. Figure 10 shows how the simulated policy would change educational attainment. I plot the fraction of individuals who complete applied university and the fraction of individuals who only complete high school for each group of parental income for both the counterfactual and baseline scenarios. Both of these fractions could increase as the policy shifts individuals from vocational training into high school. Applied university graduation increases by around two percent in the counterfactual scenario. The counterfactual scenario is, however, also associated with a higher fraction of individuals who only hold a high school degree. The policy uniformly changes graduation

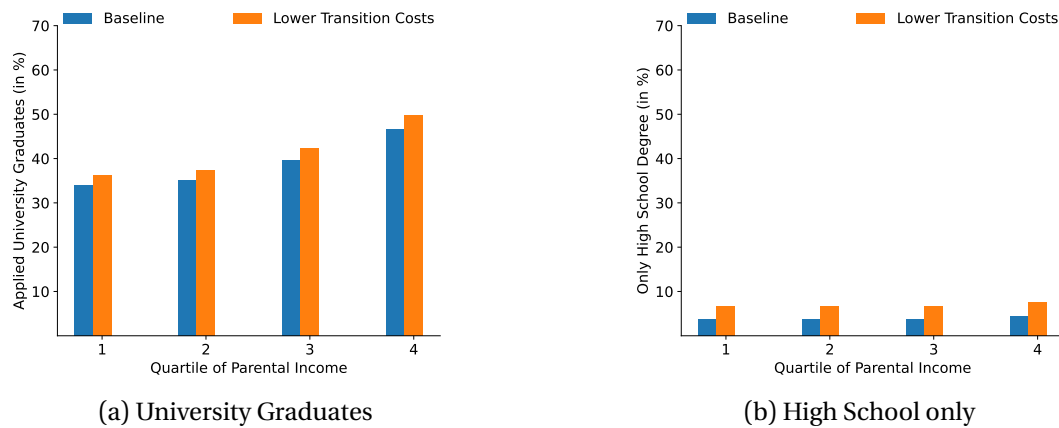


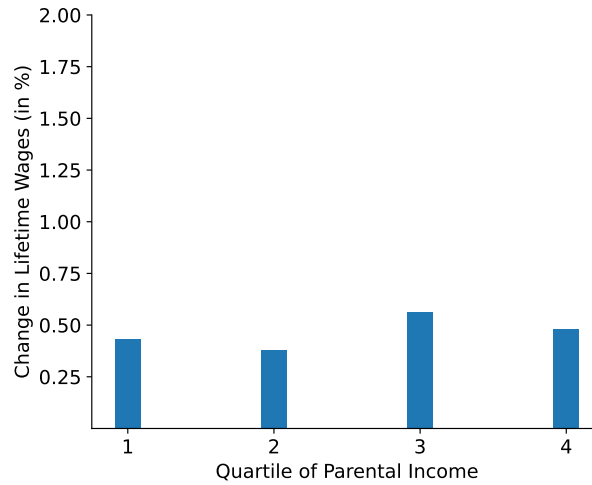
Figure 10: The effect of enforcing higher acceptance rates at high school

*Note:* This figure shows how enforcing higher acceptance rates at high school would affect the number of university graduates and individuals who only hold a high school degree. Blue bars show the baseline model's proportions of applied university and high school-only graduates. The orange bars show the proportions in the counterfactual scenario where all schools behave like the most lenient schools and individuals with low grades face lower barriers. The proportions are shown for each quartile of parental income. Notably, most individuals graduating from vocational school are from households in the lower-income quartiles.

rates across different quartiles of parental income. Figure A.3 shows that the policy has heterogeneous impacts across grade levels. Individuals in the lowest grade quartile see a smaller increase in university graduations but a more significant increase in the fraction of individuals who only hold a high school degree. Many of them dropout of university or do not enroll in university after graduating from high school. Figure 11 shows average hourly wages in the counterfactual and baseline scenarios. Wages of individuals shifted to a bachelor's degree by the reform would increase by around one-third. Reform compliers from higher income backgrounds have higher returns to applied university than compliers from lower income backgrounds on average. It is essential to point out that individuals graduating from vocational school are most likely to come from a household in the lowest income quartile. In particular, there are twice as many vocational school graduates from a household in the lowest income quartile as the highest. The policy would thus still contribute to narrowing the wage gap between individuals from different socioeconomic backgrounds. Figure A.8 shows that individuals with higher grades benefit more than individuals with lower grades. This is because low-grade individuals contain a higher fraction that is induced to enter high school but fail to finish college.

**Vocational path to university:** Without any uncertainty, there would be no value to the vo-

Figure 11: Wage effect of enforcing higher acceptance rates at high school



**Note:** This figure shows how enforcing higher acceptance rates at applied universities would affect average wages. The blue bar shows wage changes at age thirty, and the orange bar shows wage changes at age forty. The differences are obtained by comparing average wages in the baseline model and a counterfactual simulation where all schools behave like the most lenient schools and individuals with low grades face lower barriers. The changes are shown for each quartile of parental income. Notably, most individuals graduating from vocational school are from households in the lower-income quartiles.

cational path to university. Entering university after finishing a higher vocational program usually takes longer and is associated with a slightly higher dropout risk. However, the vocational path plays two crucial roles in an uncertain world. First of all, it allows individuals to manage risk. If they directly proceed to high school and dropout of university later, they only have a high school degree, which is associated with lower labor market returns. Moreover, there is also a substantial risk of dropping out of high school, possibly costing people years. Vocational programs are associated with lower dropout rates and higher labor market returns than high school degrees. If an individual thus faces substantial academic risk, it may make sense to pursue a vocational degree first and continue to try entering university afterward. Another reason is that some individuals may only discover their interest in academic education later. If that is the case, individuals will value the vocational path to university as it allows them to correct a decision that is suboptimal ex-post. Figure 12 compares a simulated model where individuals cannot enter university after graduating from a higher vocational program to the baseline simulation.

I additionally decrease transition costs to high school in the counterfactual scenario. Otherwise, the policy may mechanically lead to a decrease in university graduation as some individuals cannot switch to high school, which is the only path to university now, after finishing

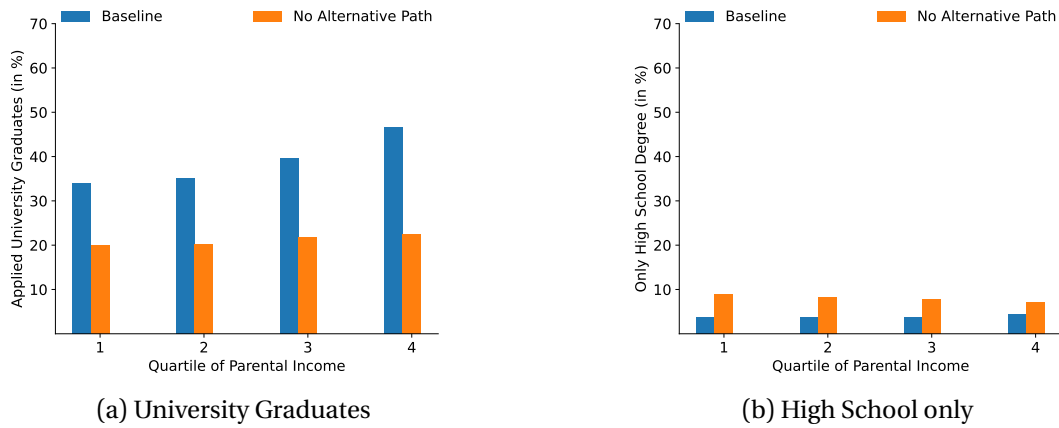


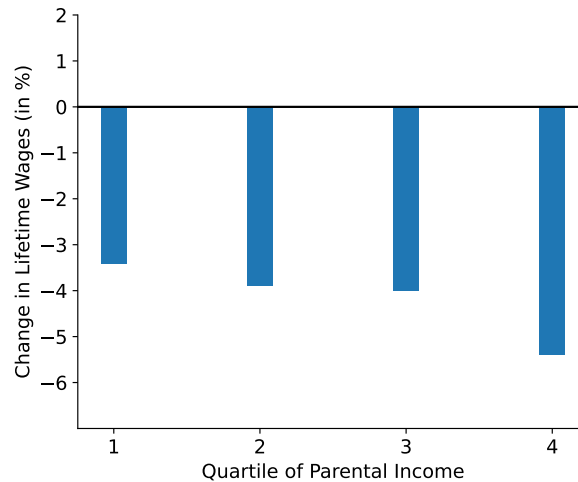
Figure 12: Effect of having no vocational path to applied university

*Note:* This figure shows how removing the vocational path to applied university would affect the number of university and high school-only graduates. Blue bars show the baseline model's proportions of applied university and high school-only graduates. The orange bars show the proportions in the counterfactual scenario where graduates of a higher vocational program cannot enter an applied university. The proportions are shown for each quartile of parental income. Notably, most individuals graduating from vocational school are from households in the lower-income quartiles.

vocational school. The figure shows that university graduation would fall drastically across all parental income levels. Furthermore, many individuals who are induced to enroll in high school due to the absence of a vocational path to university would get stuck at the high school level. Figure 13 shows that removing the option to enter an applied university after finishing a higher vocational program would decrease average hourly wages by 1.50 €. This implies that the policy would shift many individuals with substantial returns to holding an applied bachelor's degree out of university.

The vocational path to university increases university graduation by allowing individuals to hedge risk and reconsider their initial decision. The model parameters suggest that being able to reconsider drives most of the effect in Figure 12 as wage returns to high school are only slightly lower than wage returns to vocational training. Different motives could explain why individuals reconsider their initial decision at a later point. Once individuals get older, more uncertainty resolves. Individuals learn about their abilities, opportunities and wage returns associated with different educational paths, and subjects they find interesting. Moreover, individuals mature over time and may become more interested in academic education. This may be particularly important for children from non-academic households since they are potentially less likely to get pressured into academic education by their parents. It is beyond the scope of the model to separate these factors. The results show, however, that many individu-

Figure 13: Wage effect of removing vocational path to applied university



**Note:** This figure shows how removing the vocational path to university would change average hourly wages. The blue bar shows wage changes at age thirty, and the orange bar shows wage changes at age forty. The differences are obtained by comparing average wages in the baseline model and a counterfactual simulation where individuals are not allowed to enter applied university after graduating from a higher vocational program. The changes are shown for each quartile of parental income. Notably, most individuals graduating from vocational school are from households in the lower-income quartiles.

als do not have sufficient information to decide about their final education at age sixteen and that alternative paths to university significantly improve outcomes for many individuals from low-income backgrounds.

## 5. The Effect of Income Subsidies

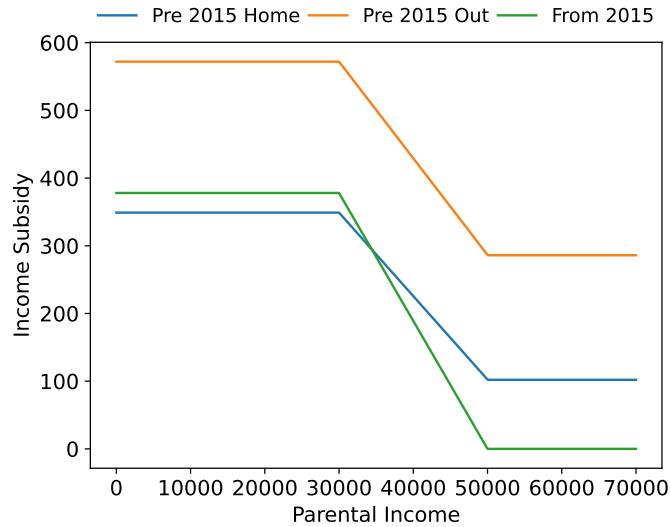
I now discuss the impact of income subsidies. I first introduce a recent reform to student income subsidies. Then, I present the empirical strategy and, finally, the results.

### 5.1. A reform to student income subsidies

The Dutch government pays monthly loans to university students converted to grants upon graduation. Initially, individuals who moved out of their parental homes received higher payments. In 2015, the Dutch government introduced a reform to the subsidy scheme. Figure 14 summarizes the changes that have been introduced. Subsidies for individuals from higher-income households have been removed completely. Furthermore, the reform has abolished privileges for individuals who enter university and move out. Individuals from low-income backgrounds who would have studied and moved out under the initial subsidy scheme have



Figure 14: Incidence of the reform



**Note:** This figure shows the impact of the income subsidy reform in 2015. The x-axis shows parental income, and the y-axis shows the subsidy amount. Note that this shows the amount of subsidies for individuals without siblings. If an individual has one more sibling still dependent on the parents, all lines are shifted to the right by varying amounts.

lost 200 euros, while individuals from low-income backgrounds who would have stayed home have lost nothing. Individuals who entered university before 2015 could keep the old subsidy scheme until graduation.

## 5.2. Empirical strategy

I now summarize the empirical strategy to derive treatment effects from the reform I have just introduced. I will first characterize a latent control group. After that, I will introduce a method to identify this latent group, and finally, I will show how I use this information to obtain the effect of the reform.

**Characterization of a latent control group:** Individuals who would not have moved out and entered university before the reform are not affected and can thus be used as a control group. Figure 3 shows that the reform has only changed subsidies for people who would have moved out and entered university. Let  $d_i = (h_i, e_i)$  be the joint housing and education decision of an individual, where  $h_i \in \{0, 1\}$  denotes the decision to remain at home and  $e_i \in \{0, 1\}$  indicates the decision to attend university. Let  $T(d)$  be a function that maps a joint decision  $d$  into a monthly subsidy amount. Let  $T_{pre}$  refer to the old subsidy scheme and  $T_{post}$  to the reformed scheme since 2015. Individual  $i$  picks the combination of housing and education

that maximizes her utility depending on the subsidy scheme she faces  $d_i(T_t)$ . Figure 14 shows that individuals from low-income backgrounds who would have studied and stayed at home before the reform receive slightly higher subsidies after the reform. People who would not have been attending university will not change their decision since the reform made studying less attractive. I will only focus on individuals from lower-income backgrounds since higher-income individuals have lost out in either case. Equation 14 formally defines the latent control group. One who would not have studied and moved under the old reform scheme will keep their decision under the new scheme.

$$d_i(T_0) = d_i(T_1) \text{ for any } d_i(T_0) \neq (0, 1) \quad (14)$$

Additionally, I assume that treatment assignment is stable over time in Equation 15.

$$d_{i,t}(T) = d_{i,t+n}(T) = d_i(T) \quad (15)$$

If both conditions hold, one can compare enrollment changes across the latent control and treatment groups to identify the reform's effect.

**Empirical approximation of latent treatment:** Potential choices under the old subsidy scheme  $d_i(T_{pre})$  cannot be observed after the reform is introduced, which implies that one cannot directly compare the treatment and control group. Instead, I predict latent treatment status with observable characteristics retrieved from administrative data. It is difficult to predict the joint decision  $d$  with observable characteristics. To overcome this problem, I predict the probability that an individual would stay at home conditional on going to university. Later, when I compare individuals with different treatment probabilities, I will control for an individual's probability of enrollment to account for varying enrollment rates across observables. Let  $X_i$  be a vector of observables and let  $P_d(X) = P(d_i(T_{pre}) = (1, 1) | e_i(T_{pre}) = 1, X_i = X)$  be the probability that an individual with characteristics  $X$  would stay at home if she would attend university. I can observe  $X$  for all individuals and  $d_i(T_{pre})$  only for individuals who graduated before the reform was introduced. To predict  $P_d(X)$ , I train a gradient-boosting regressor on individuals who enrolled in university before the reform was introduced.  $X$  includes spatial factors, personal characteristics, family situation data, and prior schooling career in-

formation. I leave out individuals who graduated in 2014 and use them to test the algorithm's predictions.

**Parallel trends:** I need to make a parallel trends assumption to derive treatment effects from differences across individuals with a high and low probability of being treated. Let  $Z_i$  be a vector of individual level controls and let  $Y_i$  be an individual level outcome such as university enrollment or graduation. Let  $Y_{i,pre}$  denote the value of  $Y_i$  before the introduction and  $Y_{i,post}$  denote the value after the introduction. Figure 16 shows my parallel trends assumption. Trends need to be parallel between latent treatment groups and between individuals with different probabilities of receiving the latent treatment. I need to adapt the usual parallel trends assumption because I only approximate the treatment status of individuals. The identification thus comes from comparing individuals who have been treated and have a high probability of being treated and individuals who have not been treated and have a low probability of being treated.

$$\begin{aligned} E[Y_{i,post}(T_{pre}) - d_{i,pre}(T_{pre}) | d_i(T_{pre}) \neq (0, 1), P_H, Z_i] = \\ E[d_{i,t}(T_{post}) - d_{i,t-1}(T_{pre}) | d_{i,pre} = (0, 1), P_L, Z_i] \end{aligned} \tag{16}$$

In practice, I will assume that this holds if individuals with a high and low probability of treatment exhibit parallel trends before the reform. The amount of people who are not treated and have a high probability of being treated will not be significant. Observed trends across predicted probabilities will thus be close to trends across latent treatment groups with different treatment probabilities.

**Comparing individuals with high and low probability:** The parallel trends assumption allows me to express differences across individuals with a high and low probability of being treated in terms of treatment effect on the treated conditional on controls and treatment probabilities. A more detailed composition of the effect is provided in section A.6 of the appendix. Differences in differences across groups can be written as the difference between two terms. The first term is proportional to the treatment effect on treated individuals with a high probability of being treated. The second term is proportional to the treatment effect on treated individuals with a low probability of being treated. As long as the probability of treatment is high in the predicted treatment group and low in the predicted control group, the whole term is close

to the treatment effect on treated individuals with a high probability of being treated. In the appendix derivation, I use the probability of being treated given someone's observables. However, the same decomposition also works if I plug in an estimate of this probability instead. In the estimation, I will use the predicted  $\hat{P}_d(X)$  that I described last section. An alternative way to derive the effects of the reform would be to run a continuous two-way fixed effects regression where the coefficient of interest is the interaction between time and the continuous predicted probability. However, using a continuous treatment indicator requires strong assumptions (Callaway et al., 2021). If the effect varies across individuals with different treatment probabilities, the estimated coefficient will contain a weighted sum of treatment effects where weights are not necessarily positive.

**Empirical strategy:** I now present the specification I estimate to derive the reform's effect on enrollment and university graduation. I consider individuals treated if their predicted probability of staying at home conditional on going to university is below twenty-five percent:  $\hat{P}_{T_0}(X_i) \leq 25$ . Individuals belong to the control group if their expected probability of staying at home conditional on going to university is above seventy-five percent:  $\hat{P}_{T_0}(X_i) \geq 75\%$ . I chose these cutoffs as they leave me with a sufficiently large sample and still only contain people with a high probability of being in the control or treatment groups. Let  $\gamma_i$  be a treatment fixed effect. First, I consider the effect of the reform on university enrollment. To account for different enrollment rates across people with high and low propensities to be treated, I control for an individual's probability of entering university  $P_E(X_i)$ . I predict  $\hat{P}_E(X_i)$  the same way as I get the probability of treatment. Furthermore,  $\theta$  denotes year fixed effects, and  $W_i$  denotes a vector of observables containing gender, the duration of vocational training, and the type of vocational program that individual  $i$  has pursued before graduation. I then estimate the following linear probability model:

$$E_{i,t} = \beta_{E,0} + \theta_t \gamma_i + \theta_t + \gamma_i + \beta_{E,1} \hat{P}_E(X_i) + \beta_{E,2} W_i + \epsilon_i \quad (17)$$

To derive the reform's effect on graduation, I include the probability of graduating from university  $P_G(X_i)$  instead of the probability of enrolling in university. I again obtain  $\hat{P}_G(X_i)$  by training a gradient boosting algorithm on pre-reform data. The final specification for gradu-

ation looks as follows:

$$G_{i,t} = \beta_{G,0} + \theta_t \gamma_i + \theta_t + \gamma_i + \beta_{E,1} P_G(X_i) + \beta_{E,2} W_i + \epsilon_i \quad (18)$$

The enrollment specification is estimated with a sample of individuals who graduated between 2009 and 2020. The graduation specification is estimated with a sample of individuals who graduated from 2011 until 2016. The reason is that for individuals before 2011, specific data is missing to obtain  $P_G(X_i)$ . I only consider people who graduated until 2016, as many individuals who graduated after that are still enrolled in university in 2021.

### 5.3. Results

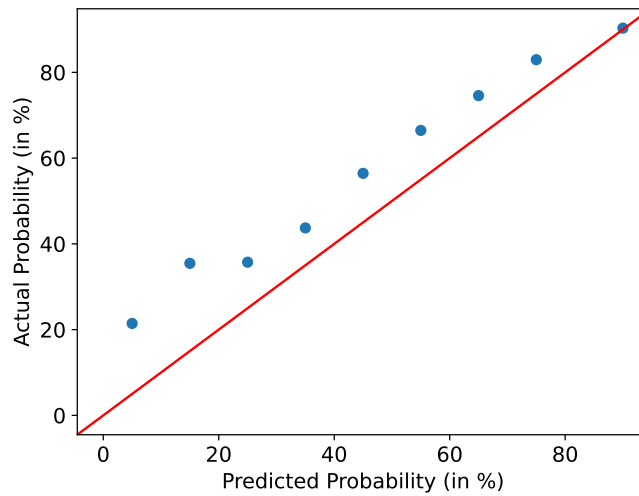
I now summarize empirical results on the effect of income subsidies. I first outline the performance of the estimation procedure and treatment effects derived from the reform. After that, I simulate a similar policy with the structural model introduced earlier.

**Prediction performance:** The prediction algorithm does an excellent job of predicting people likely to stay at home. Figure 15 shows the prediction performance of the algorithm. The figure shows the observed proportion of people staying at home for each decile of predictions. The training and test samples only contain individuals who enrolled in university. The dot above the predicted probability of twenty percent, for example, is the proportion of individuals studying and staying at home among all who are predicted to have a probability of staying at home between twenty and thirty percent. The dots are always close to the forty-five degrees line, which shows that the algorithm predicts well.

**Changes in enrollment:** Figure 16 shows the evolution of university enrollment of the predicted treatment group relative to the predicted control group. The predicted treatment group has dropped by four percent relative to the predicted control group, which is a substantial reduction considering the size of the income subsidy. This may be caused by the fact that graduates of vocational training are older and from lower-income backgrounds than other individuals considering entering university.

Point estimates in section A.8 of the appendix show that the predicted control group has also reduced their enrollment by five percent. It is not clear whether they drop because of the

Figure 15: Performance of the prediction algorithm

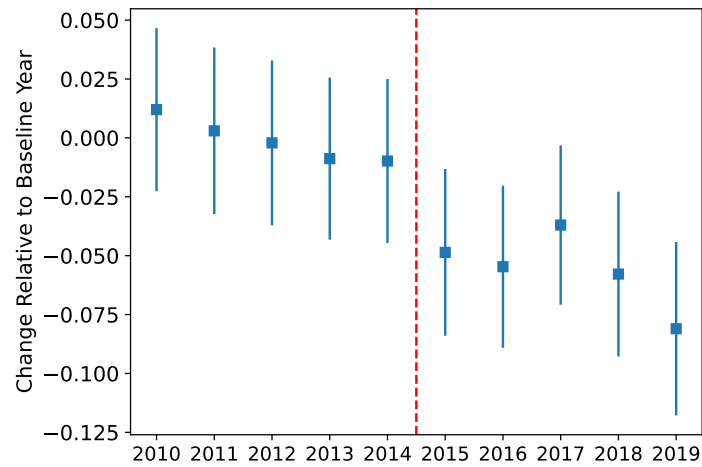


**Note:** This figure shows the performance of the prediction algorithm. The x-axis shows the predicted probability, and the y-axis shows the actual observed probability in a test sample. To obtain the figure, I have grouped observations in the test sample by their decile of probability predictions. Then, I calculated the probability they would stay home and plotted the data.

reform or whether they respond to other trends. The reform should not affect individuals with a low probability of leaving home. One potential explanation for why the predicted control group drops is that not all individuals know they are entitled to means-tested grants (Konijn et al., 2023). On the other hand, overall labor market conditions improved between 2010 and 2020, which may also impact enrollment decisions. It is thus difficult to pinpoint the exact reason for the enrollment decline of the control group. The four percent decline of the treated group is likely a lower bound for the reform's effect, as the control group may have responded as well.

**Graduation:** Figure 17 shows the evolution of university graduation. Graduation only significantly drops a year after the reform has been introduced. One potential issue is that some people take very long to finish their degree and may still be in university six years after the reform has been introduced. If I account for people still studying after five years, the decline is a bit larger, but the overall evolution remains noisy (See figure A.11). The change in university degrees is much less pronounced than the decline in enrollment and more challenging to distinguish from the general trend. The reform appears to have pushed people out of university who are likely to drop out or need more than five years to graduate. I examine how individuals with low dropout risk react to the reform in the appendix. A.12 show that individuals with low

Figure 16: Results university enrollment



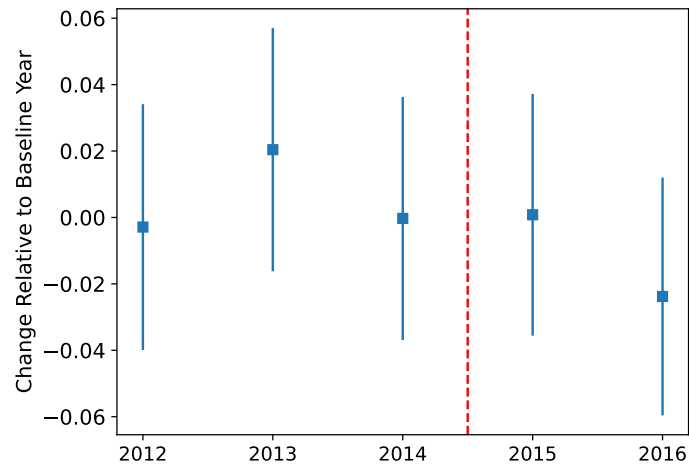
This figure shows coefficients from a two-way fixed effects regression comparing individuals with different propensities to move out. The coefficients depict the evolution of university enrollment of the group that is more than 75% likely to move out relative to the control group that is less than 25% likely to move out. The coefficients are obtained by estimating the linear probability model described in Equation 17. Point estimated can be found in section A.8 of the appendix.

dropout risk show a more significant reaction to the reform that is more distinguishable from the general trend.

**Reform simulation in the model:** I simulate the reform I have just analyzed with the structural model by decreasing non-pecuniary returns to university. If I decrease utility by the amount of money that individuals lost after the reform, the model predicts a decline in enrollment by one percent (see Figure A.2). There are two reasons why the model cannot reproduce the reform's effect. The treated group differs from the broad population, and the treatment effect on the treated is potentially larger than that on the broad population. Furthermore, the model is not ideally suited to predict the effect of income subsidies as it includes no consumption component and no risk aversion.

The reform likely reduces the utility of studying to a larger extent than the monetary value that individuals miss out on. I thus simulate an alternative model where I reduce the utility of the university until the reduction in enrollment is similar to what the reform predicts. Figure 18 shows that compliers of the simulated policy have considerable academic risk, and the degree reduction is less than two-thirds of the reduction in enrollment. The model and the reform thus agree on the characteristics of the compliers of the reform. While the model cannot precisely reproduce the reform, it gets the selection right, which increases confidence in the other policy simulations.

Figure 17: Results university graduation



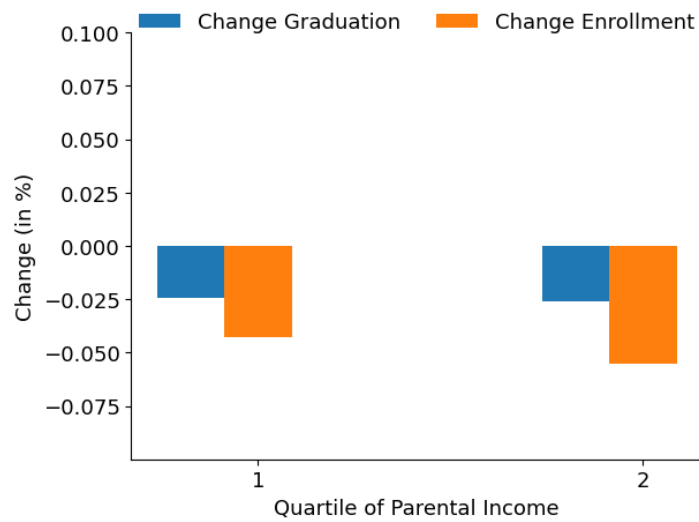
This figure shows coefficients from a two-way fixed effects regression comparing individuals with different propensities to move out. The coefficients depict the evolution of university graduation of the group that is more than 75% likely to move out relative to the control group that is less than 25% likely to move out. The coefficients are obtained by estimating the linear probability model described in Equation 18. Point estimated can be found in section A.8 of the appendix.

## 6. Conclusion

In this paper, I have investigated whether alternative paths to university promote social mobility. I have estimated a dynamic model of education that follows individuals from low-income backgrounds after graduating from vocational school in the Netherlands. Returns to applied university differ across the population but are substantial for many low-income individuals despite early achievement gaps. Many individuals face substantial dropout risk at applied university. The presence of alternative paths to university increases university graduation rates and future wages of individuals from low-income backgrounds. I also show that increasing the tracking system's flexibility for individuals with high grades and decreasing the length of vocational programs would improve outcomes for individuals from low-income backgrounds. Furthermore, I document a substantial decrease in enrollment in response to a reduction of monthly income subsidies. The result suggests that many individuals considering entering university after vocational education face a double burden. They have a lower capacity to stay at home since they are older on average and receive fewer parental transfers since they are poorer on average. Policymakers should take this into account when designing income subsidies and scholarships.



Figure 18: Simulated compliers



**Note:** This figure shows the compliers of a simulated reform with the same size as the empirical results. To obtain the figure, I simulate a counterfactual model where the nonpecuniary utility associated with applied university is reduced by an amount that leads to a reduction in enrollment in the alternative simulated model that is equal to the observed reduction in enrollment in response to the reform in 2015. I then show how enrollment and graduation change between the baseline model and the counterfactual model. The orange bars show the difference in applied university graduation between the baseline model and the counterfactual model, where enrollment is reduced. The blue bars show the change in applied university graduation between the baseline model and the counterfactual model, where enrollment is reduced.

## A. Appendix

### A.1. Model parametrization

In this section I show the full model parametrization. Wage equations have been specified in 5 and 6 respectively.

**Nonpecuniary returns** Formula 19 shows nonpecuniary utility for working without applied university degree. Utility for working with applied university degree looks the same without the degree term.

$$F_v(Y, A_t, E) = \beta_{0,v}^F + \beta_{1,v}^F E_t + \beta_{2,v}^F A_t + \xi_{0,v}^F Y \quad (19)$$

Formula 20 shows nonpecuniary utility for applied university and both forms of vocational training. Utility returns to high school additionally include grades.

$$F_d(Y, \theta) = \beta_{0,d}^F + \xi_{0,d}^F \theta + \xi_{1,d}^F Y \quad (20)$$

**Dropout Risk** Formula 2 shows the specification that holds for high school. For university I additionally include an indicator whether an individual has entered university after high school or after vocational training. For the higher vocational program I have left out latent types and for the lower vocational program I have left out both latent types and grades.

**Duration Risk** Formula 3 shows the specification of duration risk for applied university and higher vocational programs. For the lower vocational program I left out grades. High School and higher vocational training after lower vocational training have fixed lengths.

### A.2. Targeted wage equations

In this section, I present the three wage equations targeted during the model estimation. Let  $T^u$  denote the years someone needs to finish applied university. Let  $\gamma$  be year fixed effects. Equation 21 is estimated on a panel that includes all full-time individuals who left school without a bachelor's degree from the third period onward.

$$W_{v,t} = \alpha_{v,0} + \alpha_{v,1} E + \alpha_{v,2} k_t + \alpha_{v,3} * k_t^2 + \alpha_{v,4} k_t E + \delta_{v,0} * G + \delta_{v,1} Y + \gamma + \omega_{v,t} \quad (21)$$

Equation 22 is estimated on a panel that includes all full-time individuals who left school with a bachelor's degree from the sixth period onward.

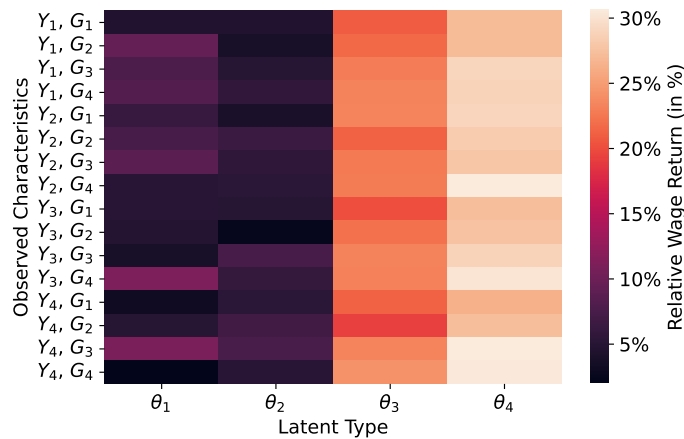
$$W_{a,t} = \alpha_0 + \alpha_1 E^C + \alpha_2 T^u + \alpha_{v,2} k_t + \alpha_{v,3} k_t^2 + \delta_{v,0} G + \delta a, 1Y + \gamma + \omega_{a,t} \quad (22)$$

Equation 23 is estimated on a cross-section of all full-time individuals in period thirteen.

$$W_h = \alpha_{h,0} + \alpha_{h,0} U + \omega_h \quad (23)$$

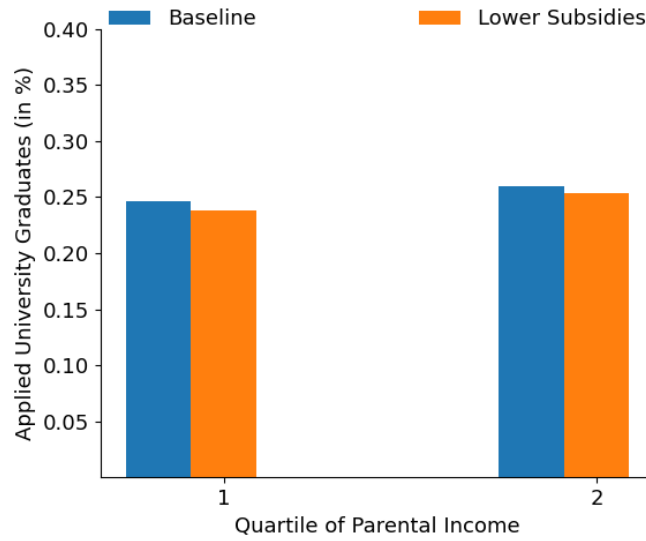
### A.3. Additional figures

Figure A.1: Distribution of earnings returns to applied university at age 40.



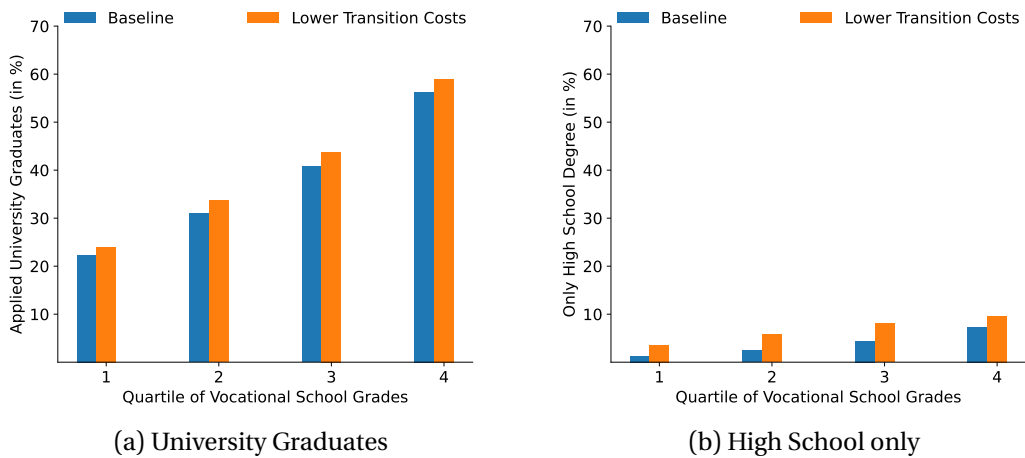
**Note:** This heatmap summarizes the distributions of returns to applied universities. The vertical axis represents one combination of grades and parental income each while the horizontal axis represents one latent type each. The returns are expressed in Euros per hour worked. The returns are obtained by calculating the difference in average wages of individuals with and without bachelor's degrees for each combination of observed characteristics and latent type. Observed characteristics are parental income and grades at the end of vocational school. School type is not included since it has no direct effect on wages. Wage differentials within a group of observed characteristics and latent type are average returns to applied university for all individuals in that group since wages don't systematically differ conditional on these variables. The value of the respective group is then assigned to each simulated individual to obtain a distribution.

Figure A.2: Simulated effect of the reform



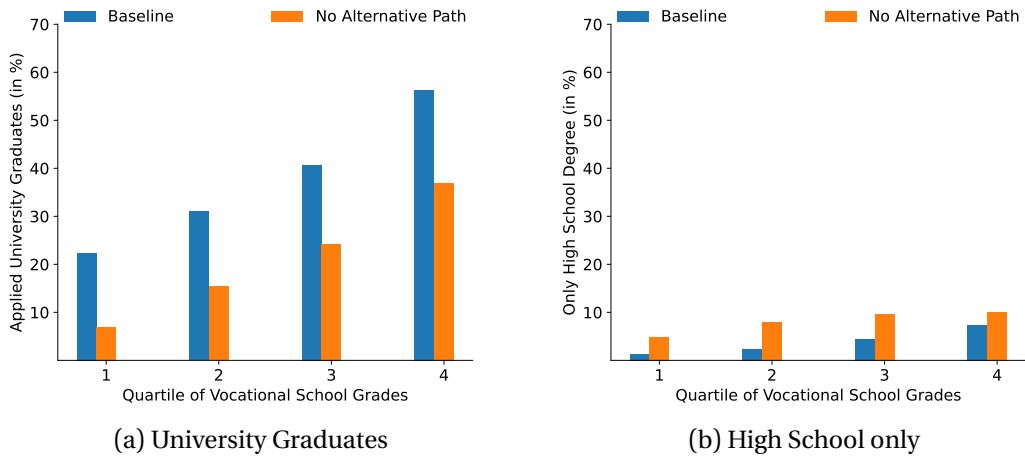
**Note:** This figure shows the simulated effect of the reform in 2015. To obtain the figure, I simulate an alternative model where the nonpecuniary returns to university are reduced by 2400 annually. I then compare graduation rates between the original model and the counterfactual simulation.

Figure A.3: The effect of enforcing higher acceptance rates at high school



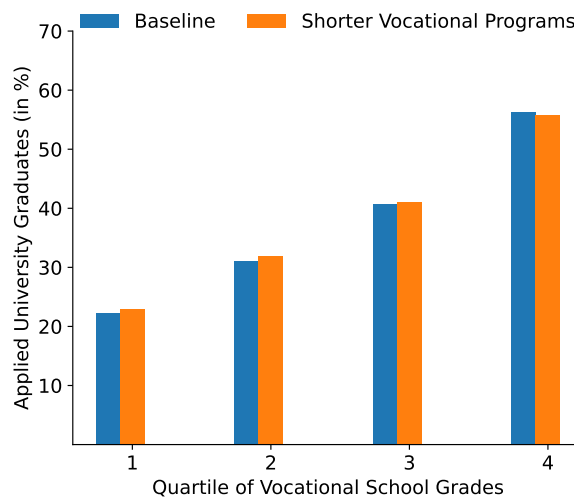
**Note:** This figure shows how enforcing higher acceptance rates at high school would affect the number of university graduates and individuals who only hold a high school degree. Blue bars show the baseline model's proportions of applied university and high school-only graduates. The orange bars show the proportions in the counterfactual scenario where all schools behave like the most lenient schools and individuals with low grades face lower barriers. The proportions are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

Figure A.5: Effect of having no vocational path to applied university



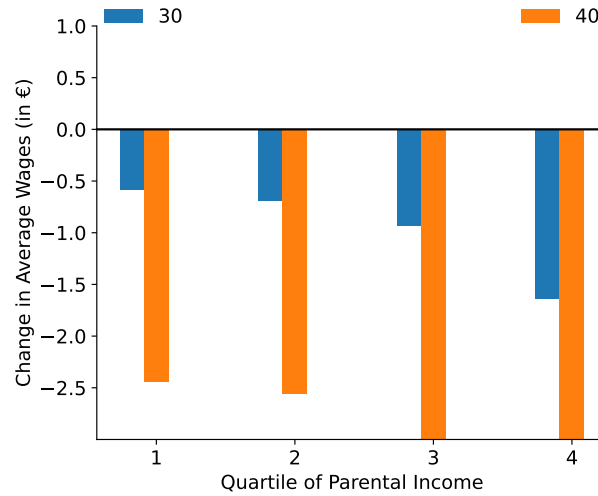
**Note:** This figure shows how removing the vocational path to applied university would affect the number of university graduates and high school-only graduates. Blue bars show the baseline model's proportions of applied university and high school-only graduates. The orange bars show the proportions in the counterfactual scenario where graduates of a higher vocational program cannot enter applied university. The proportions are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model. The proportions are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

Figure A.7: Effect of shorter vocational programs



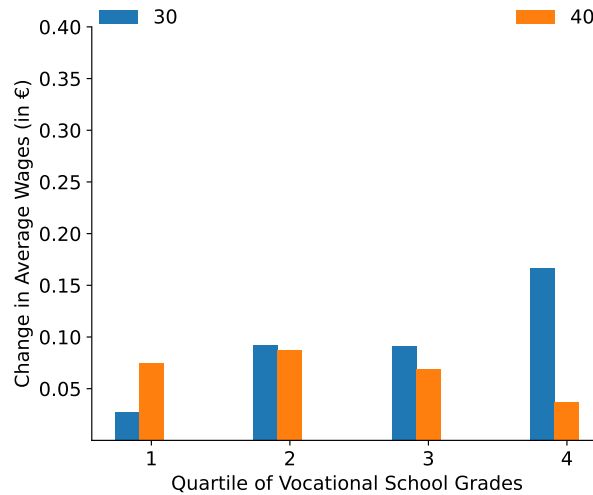
**Note:** This figure shows how decreasing the duration of vocational programs would affect applied university graduation. Blue bars show the baseline model's proportions of applied university graduates. The orange bars show the proportions in the counterfactual scenario where higher vocational programs only take three years. The proportions are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

Figure A.9: Wage effect of removing vocational path to applied university



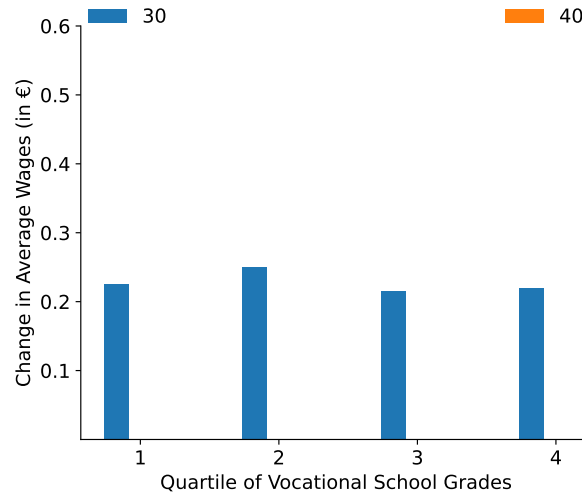
**Note:** This figure shows how removing the vocational path to university would change average hourly wages. The blue bar shows wage changes at age thirty, and the orange bar shows wage changes at age forty. The differences are obtained by comparing average wages in the baseline model and a counterfactual simulation where individuals are not allowed to enter applied university after graduating from a higher vocational program. The changes are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

Figure A.8: Wage effect of enforcing higher acceptance rates at high school



**Note:** This figure shows how enforcing higher acceptance rates at applied universities would affect average wages. The blue bar shows wage changes at age thirty, and the orange bar shows wage changes at age forty. The differences are obtained by comparing average wages in the baseline model and a counterfactual simulation where all schools behave like the most lenient schools and individuals with low grades face lower barriers. The changes are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

Figure A.10: Wage effect of shorter vocational programs



**Note:** This figure shows how decreasing the duration of vocational programs would affect average hourly wages. The blue bar shows wage changes at age thirty, and the orange bar shows wage changes at age forty. The differences are obtained by comparing average wages in the baseline model and a counterfactual simulation where vocational programs only take three years. The changes are shown for each quartile of grades at the end of vocational school, which is the beginning of the structural model.

#### A.4. Parameter estimates

Table A.1: Wage returns to academic work

	value	SE
name		
Age	0.010	0.004
Constant	2.100	0.040
Experience	0.105	0.004
Experience <sup>2</sup>	-0.238	0.026
$G_2$	0.014	0.018
$G_3$	0.018	0.016
$G_4$	0.032	0.019
$\theta_2$	0.326	0.021
$\theta_3$	-0.157	0.042

Table A.2: Wage returns to vocational work

	value	SE
<hr/>		
name		
<hr/>		
Age	0.024	0.006
Constant	2.178	0.030
Experience	0.075	0.003
Experience <sup>2</sup>	-0.215	0.013
$G_2$	0.039	0.009
$G_3$	0.012	0.009
$G_4$	0.024	0.011
MBO3	0.103	0.026
MBO4	0.119	0.024
$\theta_2$	-0.052	0.035
$\theta_3$	-0.139	0.035
Dropout	0.056	0.027
VMBO	-0.044	0.025

Table A.3: Nonpecuniary returns to academic work

	value	SE
<hr/>		
name		
<hr/>		
Age	303	85
Constant	91284	112
$Y_2$	10630	79
$Y_3$	17667	97
$Y_4$	26821	96

Table A.4: Nonpecuniary returns to academic work

	value	SE
<hr/>		
name		
<hr/>		
Age	2748	87
Constant	24877	95
MBO3	22418	69
MBO4	35448	78
$Y_2$	7359	96
$Y_3$	25413	87
$Y_4$	25698	88
VMBO	-11548	71



Table A.5: Nonpecuniary returns to applied university

	value	SE
<hr/>		
name		
<hr/>		
Constant	87 116	96
$Y_2$	2558	94
$Y_3$	12 712	93
$Y_4$	9005	113
$\theta_2$	37942	84
$\theta_3$	-50 000	103

Table A.6: Nonpecuniary returns to high school

	value	SE
<hr/>		
name		
<hr/>		
Constant	-166578	106
$G_2$	20846	76
$G_3$	75 133	100
$G_4$	123 306	106
$Y_2$	2243	84
$Y_3$	757	93
$Y_4$	4546	89
$\theta_2$	8000	107
$\theta_3$	-25 000	97

Table A.7: Nonpecuniary returns to MBO4

	value	SE
<hr/>		
name		
<hr/>		
Constant	64 123	80
$Y_2$	-3068	75
$Y_3$	16 054	93
$Y_4$	14 192	101
$\theta_2$	-29896	83
$\theta_3$	-11 019	90

Table A.8: Nonpecuniary returns to MBO3

	value	SE
name		
Constant	100000	82
$Y_2$	-23329	74
$Y_3$	611	115
$Y_4$	-26939	109
$\theta_2$	-45159	104
$\theta_3$	50000	81

Table A.9: Degree risk applied university

	value	SE
name		
Constant	0.199	0.034
$G_2$	0.179	0.036
$G_3$	0.481	0.045
$G_4$	0.943	0.049
MBO4	-0.068	0.042
$Y_2$	0.137	0.039
$Y_3$	0.173	0.043
$Y_4$	0.277	0.044
$\theta_2$	0.008	0.047
$\theta_3$	-0.204	0.035

Table A.10: Degree risk high school

	value	SE
name		
Constant	0.187	0.042
$G_2$	0.354	0.046
$G_3$	0.624	0.049
$G_4$	0.974	0.040
$Y_2$	0.023	0.049
$Y_3$	0.009	0.041
$Y_4$	-0.001	0.045
$\theta_2$	0.000	0.033
$\theta_3$	0.000	0.024

Table A.11: Degree risk MBO4

	value	SE
name		
Constant	1.156	0.039
$G_2$	0.200	0.045
$G_3$	0.050	0.041
$G_4$	0.050	0.037
$Y_2$	0.193	0.038
$Y_3$	0.341	0.040
$Y_4$	0.335	0.046

Table A.12: Degree risk MBO3

	value	SE
name		
Constant	0.657	0.034
$Y_2$	0.012	0.045
$Y_3$	0.212	0.036
$Y_4$	0.393	0.045

Table A.13: Duration risk applied university

	value	SE
name		
Constant	3.000	0.029
$G_2$	-0.014	0.044
$G_3$	0.005	0.042
$G_4$	-0.186	0.041
$Y_2$	-0.112	0.038
$Y_3$	-0.224	0.042
$Y_4$	-0.257	0.044

Table A.14: Duration risk MBO4

	value	SE
name		
Constant	3.120	0.044
$G_2$	-0.111	0.039
$G_3$	-0.082	0.053
$G_4$	-0.262	0.041
$Y_2$	-0.057	0.058
$Y_3$	-0.002	0.043
$Y_4$	-0.026	0.036

Table A.15: Duration risk MBO3

	value	SE
name		
Constant	0.941	0.044
$Y_2$	-0.219	0.048
$Y_3$	-0.167	0.038
$Y_4$	-0.061	0.041

Table A.16: Probabilities latent type 2

	value	SE
name		
Constant	-0.219	0.045
$G_2$	0.322	0.041
$G_3$	0.266	0.040
$G_4$	0.812	0.042
$Y_2$	-0.436	0.044
$Y_3$	0.298	0.043
$Y_4$	0.397	0.046
$U_2$	0.246	0.044
$U_3$	0.088	0.047

Table A.17: Probabilities latent type 3

	value	SE
<hr/>		
name		
<hr/>		
Constant	0.588	0.046
$G_2$	-0.332	0.043
$G_3$	-0.896	0.048
$G_4$	-0.963	0.043
$Y_2$	-0.152	0.047
$Y_3$	-0.150	0.038
$Y_4$	0.038	0.039
$U_2$	0.217	0.041
$U_3$	-0.127	0.046

Table A.18: Transition costs high school

	value	SE
<hr/>		
name		
<hr/>		
$U_2$	85220.983	120.473
$U_3$	210000.000	94.030

Table A.19: Distribution taste shocks

	value	SE
<hr/>		
name		
<hr/>		
Scale	115801	85

## A.5. Model fit

Table A.20: Degree combinations by grades

Grade Quartile	Degree Combination	Observed	Estimated
0	havo	0.006	0.019
	<i>havo – bachelor</i>	0.015	0.024
	mbo3	0.187	0.134
	<i>mbo3 – mbo4</i>	0.105	0.109
	<i>mbo3 – mbo4 – bachelor</i>	0.028	0.043
	mbo4	0.346	0.362
	<i>mbo4 – bachelor</i>	0.159	0.171
	vmbo	0.154	0.138
1	havo	0.019	0.028
	<i>havo – bachelor</i>	0.048	0.044
	mbo3	0.135	0.115
	<i>mbo3 – mbo4</i>	0.089	0.086
	<i>mbo3 – mbo4 – bachelor</i>	0.035	0.043
	mbo4	0.344	0.351
	<i>mbo4 – bachelor</i>	0.220	0.220
	vmbo	0.109	0.113
2	havo	0.045	0.050
	<i>havo – bachelor</i>	0.113	0.109
	mbo3	0.098	0.104
	<i>mbo3 – mbo4</i>	0.071	0.071
	<i>mbo3 – mbo4 – bachelor</i>	0.036	0.044
	mbo4	0.314	0.282
	<i>mbo4 – bachelor</i>	0.242	0.237
	vmbo	0.079	0.104
3	havo	0.086	0.077
	<i>havo – bachelor</i>	0.274	0.266
	mbo3	0.054	0.079
	<i>mbo3 – mbo4</i>	0.045	0.046
	<i>mbo3 – mbo4 – bachelor</i>	0.029	0.041
	mbo4	0.228	0.187
	<i>mbo4 – bachelor</i>	0.236	0.227
	vmbo	0.049	0.078

Table A.21: Degree combinations by income

Income Quartile	Degree Combination	Observed	Estimated
0	havo	0.040	0.044
	<i>havo – bachelor</i>	0.099	0.100
	mbo3	0.126	0.122
	<i>mbo3 – mbo4</i>	0.083	0.078
	<i>mbo3 – mbo4 – bachelor</i>	0.030	0.042
	mbo4	0.308	0.285
	<i>mbo4 – bachelor</i>	0.188	0.204
	vmbo	0.126	0.125
1	havo	0.036	0.046
	<i>havo – bachelor</i>	0.104	0.115
	mbo3	0.128	0.098
	<i>mbo3 – mbo4</i>	0.082	0.073
	<i>mbo3 – mbo4 – bachelor</i>	0.033	0.042
	mbo4	0.315	0.297
	<i>mbo4 – bachelor</i>	0.214	0.218
	vmbo	0.089	0.110
2	havo	0.037	0.040
	<i>havo – bachelor</i>	0.117	0.104
	mbo3	0.116	0.106
	<i>mbo3 – mbo4</i>	0.075	0.084
	<i>mbo3 – mbo4 – bachelor</i>	0.035	0.043
	mbo4	0.308	0.310
	<i>mbo4 – bachelor</i>	0.233	0.211
	vmbo	0.079	0.102
3	havo	0.042	0.042
	<i>havo – bachelor</i>	0.141	0.133
	mbo3	0.095	0.103
	<i>mbo3 – mbo4</i>	0.064	0.078
	<i>mbo3 – mbo4 – bachelor</i>	0.031	0.045
	mbo4	0.297	0.287
	<i>mbo4 – bachelor</i>	0.236	0.233
	vmbo	0.093	0.079

School Type	Grade Quartile	Degree Combination	Observed	Estimated
0	0	havo	0.002	0.007
		<i>havo – bachelor</i>	0.004	0.010

Continued on next page

School Type	Grade Quartile	Degree Combination	Observed	Estimated
		mbo3	0.201	0.134
		<i>mbo3 – mbo4</i>	0.116	0.113
		<i>mbo3 – mbo4 – bachelor</i>	0.030	0.046
		mbo4	0.342	0.372
		<i>mbo4 – bachelor</i>	0.154	0.177
		vmbo	0.152	0.142
1		havo	0.008	0.013
		<i>havo – bachelor</i>	0.018	0.017
		mbo3	0.152	0.121
		<i>mbo3 – mbo4</i>	0.100	0.087
		<i>mbo3 – mbo4 – bachelor</i>	0.038	0.044
		mbo4	0.357	0.366
		<i>mbo4 – bachelor</i>	0.219	0.233
		vmbo	0.108	0.118
2		havo	0.023	0.024
		<i>havo – bachelor</i>	0.059	0.051
		mbo3	0.112	0.113
		<i>mbo3 – mbo4</i>	0.081	0.075
		<i>mbo3 – mbo4 – bachelor</i>	0.046	0.050
		mbo4	0.342	0.307
		<i>mbo4 – bachelor</i>	0.257	0.264
		vmbo	0.080	0.115
3		havo	0.055	0.050
		<i>havo – bachelor</i>	0.194	0.172
		mbo3	0.062	0.090
		<i>mbo3 – mbo4</i>	0.056	0.051

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School Type	Grade Quartile	Degree Combination	Observed	Estimated
		<i>mbo3 – mbo4 – bachelor</i>	0.035	0.050
		mbo4	0.265	0.221
		<i>mbo4 – bachelor</i>	0.283	0.275
		vmbo	0.050	0.090
1	0	havo	0.003	0.012
		<i>havo – bachelor</i>	0.007	0.017
		mbo3	0.187	0.138
		<i>mbo3 – mbo4</i>	0.105	0.112
		<i>mbo3 – mbo4 – bachelor</i>	0.030	0.043
		mbo4	0.349	0.366
		<i>mbo4 – bachelor</i>	0.161	0.171
		vmbo	0.158	0.142
	1	havo	0.015	0.019
		<i>havo – bachelor</i>	0.038	0.037
		mbo3	0.135	0.116
		<i>mbo3 – mbo4</i>	0.091	0.089
		<i>mbo3 – mbo4 – bachelor</i>	0.036	0.043
		mbo4	0.347	0.361
		<i>mbo4 – bachelor</i>	0.228	0.223
		vmbo	0.111	0.113
	2	havo	0.040	0.044
		<i>havo – bachelor</i>	0.107	0.095
		mbo3	0.098	0.105
		<i>mbo3 – mbo4</i>	0.073	0.076
		<i>mbo3 – mbo4 – bachelor</i>	0.037	0.046
		mbo4	0.313	0.290

Continued on next page

School Type	Grade Quartile	Degree Combination	Observed	Estimated
		<i>mbo4 – bachelor</i>	0.250	0.240
		vmbo	0.083	0.104
	3	havo	0.085	0.074
		<i>havo – bachelor</i>	0.281	0.256
		mbo3	0.053	0.082
		<i>mbo3 – mbo4</i>	0.042	0.047
		<i>mbo3 – mbo4 – bachelor</i>	0.031	0.041
		mbo4	0.226	0.187
		<i>mbo4 – bachelor</i>	0.234	0.231
		vmbo	0.048	0.081
2	0	havo	0.011	0.036
		<i>havo – bachelor</i>	0.034	0.044
		mbo3	0.174	0.131
		<i>mbo3 – mbo4</i>	0.094	0.104
		<i>mbo3 – mbo4 – bachelor</i>	0.026	0.040
		mbo4	0.346	0.351
		<i>mbo4 – bachelor</i>	0.162	0.166
		vmbo	0.154	0.129
	1	havo	0.035	0.051
		<i>havo – bachelor</i>	0.088	0.076
		mbo3	0.119	0.108
		<i>mbo3 – mbo4</i>	0.076	0.082
		<i>mbo3 – mbo4 – bachelor</i>	0.032	0.043
		mbo4	0.328	0.326
		<i>mbo4 – bachelor</i>	0.213	0.206
		vmbo	0.110	0.108

Continued on next page

School Type	Grade Quartile	Degree Combination	Observed	Estimated
	2	havo	0.075	0.086
		<i>havo – bachelor</i>	0.180	0.188
		mbo3	0.081	0.093
		<i>mbo3 – mbo4</i>	0.059	0.063
		<i>mbo3 – mbo4 – bachelor</i>	0.026	0.034
		mbo4	0.286	0.244
		<i>mbo4 – bachelor</i>	0.218	0.202
		vmbo	0.076	0.091
	3	havo	0.120	0.109
		<i>havo – bachelor</i>	0.354	0.379
		mbo3	0.045	0.063
		<i>mbo3 – mbo4</i>	0.036	0.039
		<i>mbo3 – mbo4 – bachelor</i>	0.021	0.031
		mbo4	0.189	0.148
		<i>mbo4 – bachelor</i>	0.188	0.169
		vmbo	0.047	0.063

Table A.23: Enrollment proportions by grade

Programme	Grade Quartile	Observed	Estimated
havo	0	0.051	0.080
	1	0.122	0.112
	2	0.222	0.229
	3	0.406	0.447
hbo	0	0.380	0.430
	1	0.491	0.508
	2	0.575	0.576
	3	0.706	0.690
mbo3	0	0.469	0.423
	1	0.379	0.355
	2	0.302	0.321
	3	0.193	0.242
mbo4	0	0.819	0.833
	1	0.821	0.824
	2	0.768	0.758
	3	0.616	0.596

Table A.24: Enrollment proportions by income

Programme	Income Quartile	Observed	Estimated
havo	0	0.194	0.205
	1	0.186	0.229
	2	0.201	0.201
	3	0.231	0.246
hbo	0	0.509	0.545
	1	0.522	0.563
	2	0.558	0.526
	3	0.580	0.583
mbo3	0	0.357	0.366
	1	0.351	0.321
	2	0.327	0.333
	3	0.286	0.303
mbo4	0	0.760	0.754
	1	0.764	0.749
	2	0.759	0.758
	3	0.731	0.750

Table A.25: Enrollment proportions by school type and grades

Programme	School Type	Grade Quartile	Observed	Estimated
havo	0	0	0.018	0.029
		1	0.048	0.042
		2	0.120	0.110
		3	0.284	0.287
	1	0	0.029	0.055
		1	0.099	0.085
		2	0.208	0.199
		3	0.410	0.435
	2	0	0.102	0.154
		1	0.217	0.203
		2	0.351	0.396
		3	0.535	0.636
hbo	0	0	0.356	0.420
		1	0.458	0.489
		2	0.540	0.543
		3	0.666	0.645
	1	0	0.373	0.416
		1	0.491	0.496
		2	0.573	0.566
		3	0.712	0.686
	2	0	0.408	0.455
		1	0.522	0.539
		2	0.616	0.622
		3	0.743	0.745
mbo3	0	0	0.498	0.433
		1	0.412	0.368
		2	0.335	0.351
		3	0.223	0.280
	1	0	0.480	0.433
		1	0.385	0.359
		2	0.305	0.329
		3	0.189	0.250
	2	0	0.432	0.402
		1	0.342	0.339
		2	0.262	0.279
		3	0.164	0.194
mbo4	0	0	0.822	0.856
		1	0.852	0.863
		2	0.828	0.833
		3	0.714	0.710
	1	0	0.825	0.841
		1	0.828	0.838
		2	0.776	0.776
		3	0.611	0.606
	2	0	0.810	0.805
		1	0.783	0.774
		2	0.694	0.653
		3	0.514	0.461

Table A.26: Final schooling ages by grades

Grade Quartile	Age Range	Observed	Estimated
0	0-5	0.595	0.589
	10-15	0.059	0.039
	5-10	0.346	0.372
1	0-5	0.512	0.526
	10-15	0.070	0.047
	5-10	0.418	0.427
2	0-5	0.462	0.474
	10-15	0.069	0.054
	5-10	0.469	0.473
3	0-5	0.385	0.391
	10-15	0.076	0.055
	5-10	0.539	0.554

Table A.27: Final schooling ages by income

Income Quartile	Age Range	Observed	Estimated
0	0-5	0.498	0.499
	10-15	0.084	0.050
	5-10	0.417	0.451
1	0-5	0.499	0.490
	10-15	0.066	0.049
	5-10	0.436	0.461
2	0-5	0.479	0.517
	10-15	0.057	0.045
	5-10	0.464	0.439
3	0-5	0.468	0.461
	10-15	0.059	0.051
	5-10	0.472	0.488

Table A.28: Wage equation no bachelor's degree

Coefficients	Observed	Estimated
Intercept	2.241	2.183
<i>Experience</i>	0.025	0.032
<i>Experience</i> <sup>2</sup>	-0.000	-0.002
Grade Quart. 2	0.011	0.049
Grade Quart. 3	0.016	0.034
Grade Quart. 4	0.029	0.041
Income Quart. 2	0.016	0.001
Income Quart. 3	0.028	0.006
Income Quart. 4	0.044	-0.001
mbo3	0.062	0.012
Experience × mbo3	-0.007	0.000
mbo4	0.058	0.045
Experience × mbo4	-0.002	-0.000
Period 10	0.297	0.344
Period 11	0.346	0.388
Period 12	0.393	0.432
Period 13	0.443	0.475
Period 14	0.471	0.521
Period 3	0.021	0.044
Period 4	0.032	0.084
Period 5	0.071	0.120
Period 6	0.109	0.168
Period 7	0.161	0.212
Period 8	0.204	0.257
Period 9	0.250	0.301
RSE	0.235	0.209
vmbo	-0.013	-0.097
Experience × vmbo	-0.007	0.000

Table A.29: Wage equation bachelor's degree holder

Coefficients	Observed	Estimated
Intercept	2.403	2.442
Experience	0.075	0.065
Experience <sup>2</sup>	-0.003	-0.002
Grade Quart. 2	-0.008	0.064
Grade Quart. 3	-0.009	0.070
Grade Quart. 4	-0.000	0.109
Income Quart. 2	0.002	-0.036
Income Quart. 3	0.012	0.055
Income Quart. 4	0.019	0.044
<i>mbo3 – mbo4 – bachelor</i>	0.002	-0.178
<i>mbo4 – bachelor</i>	0.018	-0.130
Period 10	0.169	0.155
Period 11	0.218	0.195
Period 12	0.259	0.238
Period 13	0.305	0.278
Period 14	0.323	0.318
Period 7	0.035	0.039
Period 8	0.075	0.076
Period 9	0.123	0.115
RSE	0.213	0.231
Duration Uni	0.011	-0.030

## A.6. Treatment effects

I now decompose differences in differences between individuals with a high probability of staying at home  $P_{T_0}(X) \geq P_H$  and individuals that have a low probability of staying at home  $P_{T_0}(X) \leq P_L$ . For simplicity I write  $E[d_{i,pre}|P_{T_0}(X) \leq P_L] = E[d_{i,pre}|P_L]$  and  $E[d_{i,pre}|P_{T_0}(X) \geq P_H] = E[d_{i,pre}|P_H]$ . Let  $\hat{P}_L$  be  $E[P_{T_0}(X)|P_{T_0}(X) \leq P_L]$  and let  $\hat{P}_H$  be  $E[P_{T_0}(X)|P_{T_0}(X) \geq P_H]$ . Let  $\Delta Y_i = Y_{i,pre} - Y_{i,post}$ . Differences in differences across treatment groups can be decomposed as follows:

$$\begin{aligned}
 & (E[\delta Y_i|P_L] - E[\delta Y_i|P_H]) = \\
 & (1 - P_L)(E[\Delta Y_i|Y_{t,0} = (0, 1), P_L, Z]) + P_L(E[\Delta Y_i|d_{t,0} \neq (0, 1), P_L, Z]) \\
 & -(1 - P_H)(E[\Delta Y_i|Y_{t,0} = (0, 1), P_H, Z]) - P_H(E[\Delta Y_i|d_{t,0} \neq (0, 1), P_H, Z])
 \end{aligned}$$



Now I rearrange to obtain the following terms:

$$\begin{aligned}
& E[\Delta Y_i | d_{t,0} = (0, 1), P_L, Z] - E[\Delta Y_i | d_{t,0} \neq (0, 1), P_H, Z]) - \\
& P_L(E[\Delta Y_i | d_{t,0} = (0, 1), P_L, Z]) - E[\Delta Y_i | d_{t,0} \neq (0, 1), P_L, Z]) - \\
& (1 - P_H)(E[\Delta Y_i | d_{t,0} = (0, 1), P_H, Z]) - E[\Delta Y_i | d_{t,0} \neq (0, 1), P_L, Z])
\end{aligned}$$

Now I invoke 16 to simplify:

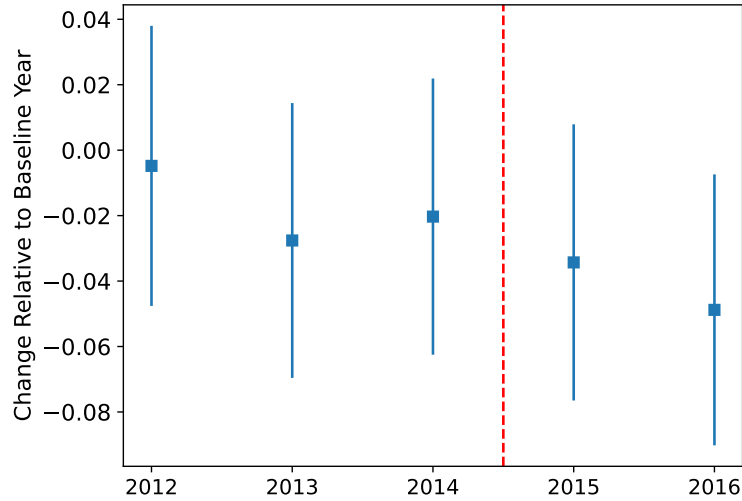
$$\begin{aligned}
& (1 - P_L)(E[\Delta Y_i | d_{t,0} = (0, 1), P_L, Z]) - E[\Delta Y_i | d_{t,0} \neq (0, 1), P_L, Z]) - \\
& (1 - P_H)(E[\Delta Y_i | d_{t,0} = (0, 1), P_H, Z]) - E[\Delta Y_i | d_{t,0} \neq (0, 1), P_H, Z])
\end{aligned}$$

The first term is proportional to the treatment effect on treated individuals with a high probability of being treated. The second term is proportional to the treatment effect on treated individuals with a low probability of being treated. The whole term is thus weakly smaller than the full treatment effect. The discrepancy will grow once  $P_H$  and  $P_L$  get larger.

## A.7. Robustness reduced form

### Other definition of degree completion:

Figure A.11: Effect on graduation

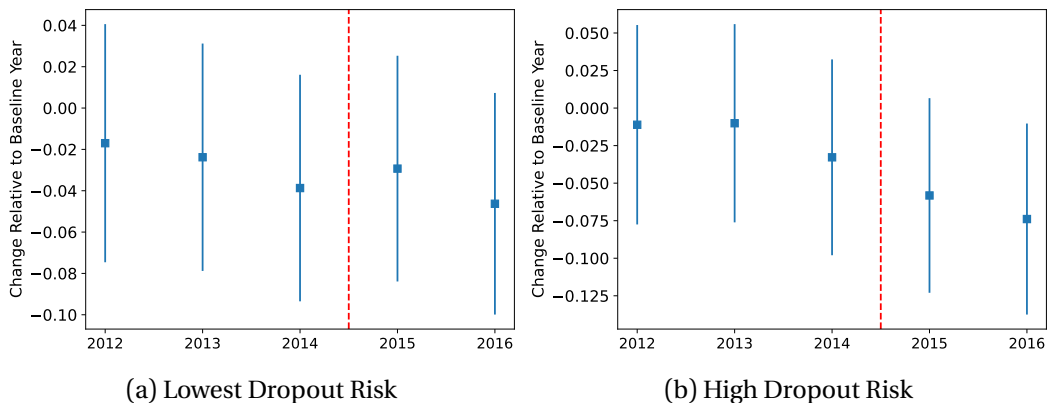


Note: This figure shows coefficients from a two-way fixed effects regression comparing individuals with different propensities to move out. The outcome is an indicator for individuals who have either graduated from university or are still enrolled five years after graduation. The coefficients depict the evolution of the outcome for the group that is more than 75% likely to move out relative to the control group that is less than 25% likely to move out. The coefficients are obtained by estimating the linear probability model described in formula 18. Point estimated can be found in section A.8 of the appendix.

Figure A.11 shows the fraction of individuals who either graduated after five years or are still enrolled after five years.

### Differences by initial heterogeneity:

Figure A.12: Effect on graduation for individuals with low and high dropout risk



Note: This figure shows coefficients from a two-way fixed effects regression comparing individuals with different propensities to move out. This figure focuses on a subset of people with high dropout risk. The coefficients depict the evolution of university graduation of the group that is more than 75% likely to move out relative to the control group that is less than 25% likely to move out. The coefficients are obtained by estimating the linear probability model described in formula 18. Point estimated can be found in section A.8 of the appendix.

Figure A.12 shows the evolution of graduation rates for individuals with and low risk of dropping out. The figures demonstrate that larger dropout risk is associated with substantially bigger responses to the reform.

### A.8. Parameter estimates reduced form

I now provide the exact parameter estimates for the main specification.

Index	Enrolled	Enrolled	Bachelor	Bachelor	<i>Bachelor*</i>	<i>Bachelor*</i>
2nd Income Quartile	-0.0584*** (0.0023)	0.0026 (0.0024)	0.0297*** (0.0025)	-0.0112*** (0.0027)	-0.0167*** (0.0023)	-0.0405*** (0.0025)
<i>Group</i> <sub>1</sub>	-0.0463*** (0.0093)	-0.0037 (0.0092)	-0.0791*** (0.0094)	-0.0494*** (0.0102)	-0.0660*** (0.0103)	-0.0319*** (0.0112)
<i>Group</i> <sub>2</sub>	-0.0835*** (0.0119)	0.0040 (0.0123)	-0.1216*** (0.0113)	-0.0574*** (0.0144)	-0.1077*** (0.0129)	-0.0285* (0.0165)
2011	-0.0023 (0.0107)	-0.0053 (0.0103)				
2010 × <i>Group</i> <sub>1</sub>	0.0009 (0.0130)	-0.0000 (0.0128)				
2010 × <i>Group</i> <sub>2</sub>	0.0119 (0.0167)	0.0120 (0.0173)				
2011	-0.0088 (0.0111)	-0.0167 (0.0106)				
2011 × <i>Group</i> <sub>1</sub>	-0.0024 (0.0134)	-0.0040 (0.0131)				
2011 × <i>Group</i> <sub>2</sub>	-0.0027 (0.0172)	0.0030 (0.0177)				
2012	0.0054 (0.0106)	-0.0079 (0.0103)	0.0061 (0.0111)	0.0022 (0.0114)	0.0034 (0.0120)	0.0023 (0.0123)

Continued on next page

Index	Enrolled	Enrolled	Bachelor	Bachelor	<i>Bachelor*</i>	<i>Bachelor*</i>
2012 × <i>Group</i> <sub>1</sub>	-0.0233*	-0.0208	-0.0083	-0.0013	-0.0024	-0.0022
	(0.0129)	(0.0127)	(0.0129)	(0.0136)	(0.0142)	(0.0149)
2012 × <i>Group</i> <sub>2</sub>	-0.0157	-0.0021	-0.0115	-0.0029	-0.0050	-0.0048
	(0.0169)	(0.0175)	(0.0156)	(0.0185)	(0.0179)	(0.0214)
2013	-0.0079	-0.0170*	-0.0120	-0.0143	0.0017	0.0019
	(0.0105)	(0.0101)	(0.0108)	(0.0111)	(0.0117)	(0.0121)
2013 × <i>Group</i> <sub>1</sub>	0.0017	0.0003	0.0219*	0.0263**	0.0032	-0.0016
	(0.0127)	(0.0125)	(0.0126)	(0.0133)	(0.0139)	(0.0146)
2013 × <i>Group</i> <sub>2</sub>	-0.0183	-0.0088	0.0169	0.0204	-0.0144	-0.0276
	(0.0167)	(0.0172)	(0.0153)	(0.0183)	(0.0176)	(0.0210)
2014	-0.0142	-0.0316***	-0.0078	-0.0042	-0.0063	-0.0030
	(0.0107)	(0.0103)	(0.0110)	(0.0114)	(0.0119)	(0.0123)
2014 × <i>Group</i> <sub>1</sub>	-0.0005	0.0043	0.0113	0.0129	0.0105	0.0046
	(0.0129)	(0.0126)	(0.0128)	(0.0135)	(0.0141)	(0.0149)
2014 × <i>Group</i> <sub>2</sub>	-0.0278*	-0.0098	0.0137	-0.0003	-0.0033	-0.0203
	(0.0168)	(0.0174)	(0.0154)	(0.0183)	(0.0177)	(0.0211)
2015	-0.0512***	-0.0640***	-0.0350***	-0.0305***	-0.0233*	-0.0236*
	(0.0110)	(0.0106)	(0.0110)	(0.0114)	(0.0120)	(0.0125)
2015 × <i>Group</i> <sub>1</sub>	-0.0142	-0.0134	0.0146	0.0142	-0.0012	-0.0064
	(0.0132)	(0.0130)	(0.0127)	(0.0135)	(0.0141)	(0.0150)
2015 × <i>Group</i> <sub>2</sub>	-0.0493***	-0.0486***	0.0119	0.0008	-0.0110	-0.0343
	(0.0171)	(0.0177)	(0.0152)	(0.0182)	(0.0177)	(0.0211)
2016	-0.0259**	-0.0422***	-0.0037	-0.0052	-0.0074	-0.0093
	(0.0104)	(0.0100)	(0.0107)	(0.0111)	(0.0115)	(0.0119)
2016 × <i>Group</i> <sub>1</sub>	-0.0292**	-0.0249**	0.0051	0.0023	-0.0066	-0.0128
	(0.0125)	(0.0123)	(0.0124)	(0.0131)	(0.0136)	(0.0144)

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Index	Enrolled	Enrolled	Bachelor	Bachelor	<i>Bachelor*</i>	<i>Bachelor*</i>
2016 × <i>Group</i> <sub>2</sub>	-0.0610*** (0.0165)	-0.0547*** (0.0172)	-0.0173 (0.0149)	-0.0238 (0.0179)	-0.0354** (0.0172)	-0.0488** (0.0207)
2017	-0.0525*** (0.0103)	-0.0683*** (0.0100)	-0.1471*** (0.0097)	-0.1527*** (0.0101)	-0.1398*** (0.0111)	-0.1473*** (0.0115)
2017 × <i>Group</i> <sub>1</sub>	-0.0264** (0.0124)	-0.0249** (0.0122)	0.0306*** (0.0112)	0.0327*** (0.0120)	0.0188 (0.0130)	0.0171 (0.0139)
2017 × <i>Group</i> <sub>2</sub>	-0.0411** (0.0163)	-0.0370** (0.0169)	0.0521*** (0.0135)	0.0502*** (0.0166)	0.0346** (0.0165)	0.0250 (0.0200)
2018	-0.0286*** (0.0104)	-0.0521*** (0.0101)			-0.4613*** (0.0089)	-0.4770*** (0.0094)
2018 × <i>Group</i> <sub>1</sub>	-0.0333*** (0.0126)	-0.0265** (0.0125)			0.0665*** (0.0105)	0.0714*** (0.0115)
2018 × <i>Group</i> <sub>2</sub>	-0.0708*** (0.0167)	-0.0578*** (0.0175)			0.1122*** (0.0132)	0.1090*** (0.0169)
2019	-0.0275** (0.0110)	-0.0523*** (0.0108)			-0.4713*** (0.0088)	-0.4835*** (0.0093)
2019 × <i>Group</i> <sub>1</sub>	-0.0306** (0.0132)	-0.0288** (0.0132)			0.0659*** (0.0104)	0.0657*** (0.0113)
2019 × <i>Group</i> <sub>2</sub>	-0.0886*** (0.0175)	-0.0810*** (0.0184)			0.1089*** (0.0129)	0.0994*** (0.0167)
Intercept	0.7124*** (0.0082)	0.0763*** (0.0143)	0.2397*** (0.0087)	0.0167 (0.0125)	0.4365*** (0.0093)	0.4058*** (0.0129)
Duration Training		-0.0150*** (0.0018)		0.0032* (0.0019)		-0.0311*** (0.0018)
Higher Voc	0.0632*** (0.0032)	-0.0105*** (0.0033)	0.0451*** (0.0031)	0.0132*** (0.0035)	0.0539*** (0.0031)	0.0102*** (0.0035)

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	Enrolled	Enrolled	Bachelor	Bachelor	<i>Bachelor*</i>	<i>Bachelor*</i>
Index						
$P(\text{Graduate} X)$				0.9277*** (0.0152)		0.6778*** (0.0132)
$P(\text{Enroll} X)$		1.0092*** (0.0098)				
Female	-0.0564*** (0.0024)	0.0117*** (0.0026)	0.0391*** (0.0025)	0.0188*** (0.0027)	-0.0070*** (0.0023)	-0.0306*** (0.0025)
N	178076	159805	116269	97129	149078	125205
R2	0.019000	0.092000	0.024000	0.063000	0.130000	0.157000

	Enrolled	Bachelor	<i>Bachelor*</i>
Index			
2nd Income Quartile	-0.0006 (0.0038)	-0.0054 (0.0042)	-0.0415*** (0.0046)
<i>Group</i> <sub>1</sub>	0.0106 (0.0165)	-0.0598*** (0.0139)	-0.0431*** (0.0145)
<i>Group</i> <sub>2</sub>	0.0166 (0.0218)	-0.0505** (0.0232)	0.0011 (0.0248)
2011			
2010 × <i>Group</i> <sub>1</sub>			
2010 × <i>Group</i> <sub>2</sub>			
2011			

Continued on next page

	Enrolled	Bachelor	<i>Bachelor*</i>
<hr/>			
Index			
<hr/>			
2011 × <i>Group</i> <sub>1</sub>			
2011 × <i>Group</i> <sub>2</sub>			
2012	0.0225 (0.0186)	0.0033 (0.0150)	-0.0016 (0.0155)
2012 × <i>Group</i> <sub>1</sub>	-0.0321 (0.0217)	0.0007 (0.0188)	0.0223 (0.0196)
2012 × <i>Group</i> <sub>2</sub>	-0.0116 (0.0280)	-0.0032 (0.0311)	-0.0111 (0.0332)
2013	-0.0078 (0.0183)	-0.0006 (0.0147)	0.0094 (0.0152)
2013 × <i>Group</i> <sub>1</sub>	0.0057 (0.0213)	0.0290 (0.0184)	0.0145 (0.0192)
2013 × <i>Group</i> <sub>2</sub>	-0.0109 (0.0270)	0.0030 (0.0309)	-0.0101 (0.0330)
2014	-0.0040 (0.0181)	-0.0114 (0.0152)	-0.0160 (0.0156)
2014 × <i>Group</i> <sub>1</sub>	-0.0036 (0.0210)	0.0132 (0.0189)	0.0276 (0.0197)
2014 × <i>Group</i> <sub>2</sub>	-0.0046 (0.0267)	-0.0168 (0.0304)	-0.0328 (0.0326)
2015	-0.0396** (0.0185)	-0.0387** (0.0153)	-0.0312** (0.0159)
2015 × <i>Group</i> <sub>1</sub>	-0.0124	0.0125	0.0029

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	Enrolled	Bachelor	<i>Bachelor*</i>
Index			
	(0.0214)	(0.0189)	(0.0199)
2015 × <i>Group</i> <sub>2</sub>	-0.0321	-0.0361	-0.0582*
	(0.0270)	(0.0298)	(0.0324)
2016	-0.0290	-0.0043	-0.0183
	(0.0180)	(0.0146)	(0.0150)
2016 × <i>Group</i> <sub>1</sub>	-0.0144	-0.0124	0.0004
	(0.0209)	(0.0180)	(0.0189)
2016 × <i>Group</i> <sub>2</sub>	-0.0419	-0.0538*	-0.0739**
	(0.0265)	(0.0295)	(0.0318)
2017	-0.0326*	-0.1749***	-0.1727***
	(0.0181)	(0.0134)	(0.0144)
2017 × <i>Group</i> <sub>1</sub>	-0.0444**	0.0281*	0.0318*
	(0.0210)	(0.0166)	(0.0182)
2017 × <i>Group</i> <sub>2</sub>	-0.0521**	0.0076	0.0056
	(0.0264)	(0.0272)	(0.0305)
2018	-0.0267		
	(0.0187)		
2018 × <i>Group</i> <sub>1</sub>	-0.0235		
	(0.0217)		
2018 × <i>Group</i> <sub>2</sub>	-0.0656**		
	(0.0272)		
2019	-0.0159		
	(0.0197)		
2019 × <i>Group</i> <sub>1</sub>	-0.0313		
	(0.0228)		
2019 × <i>Group</i> <sub>2</sub>	-0.0743***		

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	Enrolled	Bachelor	<i>Bachelor*</i>
Index			
	(0.0283)		
Intercept	0.0318	-0.0410**	0.3507***
	(0.0220)	(0.0209)	(0.0226)
Duration Training	-0.0120***	0.0091***	-0.0361***
	(0.0020)	(0.0029)	(0.0033)
Higher Voc	-0.0174***	0.0189***	0.0061
	(0.0042)	(0.0062)	(0.0069)
$P(\text{Graduate} X)$		1.0358***	0.9554***
		(0.0319)	(0.0332)
$P(\text{Enroll} X)$	1.0089***		
	(0.0154)		
Female	0.0081**	0.0244***	-0.0274***
	(0.0041)	(0.0044)	(0.0048)
N	74809	48462	48462
R2	0.108000	0.044000	0.038000

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